

**EMEA COLLEGE OF ARTS AND SCIENCE KONDOTTI**

**P.O Kummniparamba, Pin 673638**

**Malppuram District, Kerala**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**ANNUAL REPORT**

**2018-19**

## **PREFACE**

The Internal Quality Assurance Cell (IQAC) of EMEA College was established in June 2005 and has become an integral part of the institution's system and work towards realizing the goals of quality enhancement and sustenance. Over the years, the IQAC has developed a system for conscious, consistent and catalytic improvement in the performance of the college, evolved mechanisms and procedures for ensuring that the objectives of the IQAC as envisaged by NAAC are met and has made a significant and meaningful contribution towards channelizing efforts and measures towards academic excellence.

The IQAC of the College coordinates all quality-related activities by developing an organized methodology of documentation and internal communication. It works to enhance and integrate the various activities of the College and to ensure the adoption and dissemination of good practices. The IQAC spearheads the conduct of the internal and external Academic Audit of the departments, which promotes quality, accountability and transparency. Such Academic Audits foster healthy competition among departments and sharing of good practices.

IQAC developed an effective feedback system to facilitate the feedback process to monitor the quality and efficacy of the policies and processes of the institution. Main objectives of IQAC are;

- To coordinate quality oriented activities by developing an organized methodology of documentation and internal communication
- To integrate the activities of the College to ensure adoption and dissemination of good practices.

- To conduct internal and external Academic Audits of departments to promote quality, accountability and transparency.
- To maintain a system of feedback processes from stakeholders and after proper analysis recommends actions in the academic council.
- To prepare Annual Quality Assurance Report (AQAR) as per NAAC guidelines.
- To coordinate programmes that aim to advance the career prospects and career placement of faculty members.
- To organize special programmes for advanced learners and slow learners to suit their needs, motivate them and provide opportunities to explore options for growth.
- To initiate the integration of new methods of teaching, learning and evaluation, with special emphasis to information communication technology (ICT).
- To organize seminars and workshops on quality-related issues/themes and thus promote a culture of quality in all areas and activities of the College.
- To promote alumni chapters/ associations and channelize their contributions towards the quality oriented projects
- To organize faculty development programmes which facilitate resource sharing and promotion of research.
- Honoring the achievers of EMEA Family in different spheres.

## MEMBERS

Sl.No.	Name	Position
1.	Dr.Ayoob.C.P (Principal)	Chairman
2.	Dr. T.V. Zacaria	Vice Chairman
3.	Dr. Ibrahim Cholakkal	Co-ordinator
4.	Dr. Abdul Muneer.V	Asst. Co-ordinator
5.	Mr. K.T. Firoz	Asst. Co-ordinator
6.	Dr.K.Mashhoor	Asst. Co-ordinator
7.	Jb.C.P.Mohammed Kutty (Manager)	Member
8.	Dr. Mohammed Haneefa.P	Member
9.	Mr. Askarali.A	Member
10.	Mrs. Shiji Thomas	Member
11.	Mr. Riyad.A.M	Member
12.	Mr. Roy.P.P	Member
13.	Dr. Krishnakumar.T	Member
14.	Mr. Muthukoya Thangal.K.P (Superintendent)	Member
15.	Mr. Abdul Latheef. K.M	Member
16.	Mr. Aboobacker Siddeeqe.KC	Member
17.	College Union Chairman	Member

## Major quality initiatives

### 1. UG Induction Programme 27<sup>th</sup> July 2018



Prayer moment in the induction programme



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## 2. Honoring of NET/JRF holders and UGC-NET orientation on 13-09-2018

### . DETAILS OF STUDENTS WHO CLEARED UGC-NET/JRF (JUNE 2018) & CMA

Sl.No	Name	Course	Batch	NET-JRF/Lectureship/CMA	Phone Number
1.	HYDER ALI.KT	MCOM	2014-16	Lectureship	9747620779
2.	MOHAMMED SHAFEEQ.E	MCOM	2016-18	Lectureship	7736212710
3.	ABDUL SHERIF.K	BCOM	2011-14	CMA	8281935282
4.	RIYAS.P.K	BCOM	2011-14	CMA	9847411863
5.	SAYYID SHIBLI	BCOM	2013-16	CMA	9633201554
6.	JUVAIRIYA SHERWIN.N.M	MCOM	2017-19	Lectureship	7591912707
7.	SAI SOORYA	MCOM	2015-17	Lectureship	9961045435
8.	SHIMNA.PU	MCOM	2016-18	JRF	9605499371
9.	FIROS KHAN.K.C	BCOM	2011-14	CMA	9746060445
10.	IRSHAD.M	BCOM	2013-16	CMA	8129262410
11.	NASEEMA.M	MA ECO	2009-11	Lectureship	9747285525
12.	NASIRA BANU	MA ECO	2016-18	Lectureship	7559873429
13.	FASEELA.PA	MA ENG	2014-16	Lectureship	9656239090
14.	SADIQ ALI	MA ENG	2014-16	Lectureship	8086617984
15.	MUHAMMED SALIH.V	BCOM	2013-16	CMA	

### UGC-JRF/NET and CMA Holders 2018-19

			
Abdul Sherif.K	Faseela.P.A	Firoz Khan	Hyder Ali.K

			
Irshad M	Juwairiya sherin	Mohammed Shafeeq	Naseema
			
Nasira Banu	Riyas.PK	Sadik Ali	Sai surya
			
Sayyid Shibili	shimna		



NET Holders with Principal and IQAC Co-ordinator

- 3. UGC-NET Orientation:** As part of the programme, an orientation class on UGC-NET Examinations for the first year PG students was also organized. Mr. Abdurahiman, research scholar handled the session.



4. **Alumni Awards:** This year, IQAC has decided to increase the number of alumni awards from nine to ten by splitting the Best Teacher Award to two separate awards as; Best Teacher Award(Higher Education) and Best Teacher Award (General Education).



Dr. Mohan (Pro-Vice Chancellor) honoring award winners)

## 5. IQAC-NAAC Steering Committee

IQAC has recommended forming separate committees for each criterion for the purpose of making NAAC Accreditation work smooth and effective. Accordingly seven committees were formed with the following members.

Sl. No	Criteria	Chairman	Coordinator	Score*
1	Curricular Aspects	Dr. Abdul Muneer V	Dr. Afsal P.C	100
2	Teaching –Learning - Evaluation	Mr. Abdurasaque.P.M,	Mr. Abdul Jaleel	350
3	Research Innovation and Extension	Dr. Krishna Kumar.T,	Dr. Mashoor K	120
4	Infrastructure and Learning Resources	Mr. Askarali.A	Ms. Houloth K	100
5	Student Support and Progression	Ms. Jamsheela O	Firoz K.T	130
6	Governance, Leadership and Management	Dr. Shasudheen E	Mr. Aboobacker Siddeeq. K	100
7	Institutional Values and Best Practices	Dr. Muhammad Haneefa. P	Muhammad Rafeeqe M	100

\*<http://www.naac.gov.in/resources/publications/manuals>

## 6. FOUR-DAY TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

**REPORT  
OF  
CENTRE FOR ACADEMIC LEADERSHIP AND EDUCATION  
MANAGEMENT (CALEM) WORKSHOP**  
Aligarh Muslim University, Aligarh – 202002 UP (India) Phone No. 0571-  
2400991

*Under the Scheme of*  
Pandit Madan Mohan Malaviya National Mission on Teachers  
and Teaching (PMMMNTT),  
MHRD, Govt. of India

*Held at*  
**EMEA COLLEGE OF ARTS & SCIENCE**  
Kumminiparamba PO, Kondotty  
Malappuram DT, Kerala, Pin: 673 638  
Web: [www.emeacollege.ac.in](http://www.emeacollege.ac.in)  
Mail: [mail@emeacollege.ac.in](mailto:mail@emeacollege.ac.in)

**02 – 05 APRIL 2019**

## PROGRAM BROCHURE



### Centre for Academic Leadership and Education Management (CALEM)

(Under the Scheme of PMMMNMTT, HRD Ministry, Govt. of India, New Delhi)  
Aligarh Muslim University, Aligarh – 202002 UP (India), Phone No. 0571-2400991



# 4<sup>DAY</sup> TRAINING PROGRAMME ON ACADEMIC LEADERSHIP

Vice-Chancellors/ Pro Vice Chancellors/ Directors/ Deans/  
Chairpersons and Heads of the Department

2019  
APRIL  
2-5

@  
AUDIO VISUAL THEATRE  
EMEA College, Kondotti

**Professor A.R. Kidwai**  
Director, CALEM, AMU, Aligarh

**Dr. C.P Ayoob** (Principal, EMEA)  
Course Coordinator

Organized by

Internal Quality Assurance Cell (IQAC)  
EMEA College of Arts and Science, Kondotti  
P.O Kumminiparamba, Pin 673638, Malappuram District, Kerala

Email: [mail@emeacollege.ac.in](mailto:mail@emeacollege.ac.in)  
[www.emeacollege.ac.in](http://www.emeacollege.ac.in) | Phone: 0483-2712030

### About CALEM

Centre for Academic Leadership and Education Management (CALEM) is instrumental in organizing training programmes for higher education leaders under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMNMTT), the scheme under Ministry of Human Resource Development, Government of India. The main objective of these training programmes is to equip higher education leaders and administrators to competently and efficiently handle the complex problems and leadership challenges that arise in the academic, financial and administrative aspects of the functioning of their respective institutions, so that they are able to lead and manage institutions of higher learning in a more effective manner.

### About EMEA

EMEA College of Arts and Science, Kondotti is an embodiment of a long cherished dream of people of Ernad, a backward region in erstwhile Malabar district of British India. The college is situated in a village Kuminiparamaba, within earshot from Calicut International Airport. It is run by Ernad Muslim Educational Association, a registered society formed by a group of social reformers to establish educational institutions to uplift the socially and economically backward populace of this region. Started in 1982, as a junior college offering pre-degree programmes in commerce and humanities it was upgraded to a degree college in the year 1991. Currently, it has five P G and ten U G programmes. The post graduate programmes are in Economics, Commerce, English, Microbiology, and History and the subjects like Economics, Commerce, English, West Asian Studies, Microbiology, Biochemistry, Computer Science, Biotechnology and Business Administration are offered as core subjects for UG programmes. The institution is also a recognized research centre for Ph.D programme in economics. The present training programme scheduled from 2-5 April 2019 is an attempt to enhance the quality of leaders and administrators in the higher education system of Kerala, especially in the northern districts. The technical sessions mainly focus on NAAC Accreditation, Public Fund Management, Research Management and Learning Management System.

We solicit your participation in the training programme.

#### **Prof.A.R Kidwai**

Director,UGC HRDC,AMU

#### **Dr. Faiza Abbasi**

Asst. Professor, UGC HRDC,AMU  
(Course Asst. Director)

#### **Dr. C.P Ayooob**

Principal, EMEA College,  
Kondotti (Course Co-ordinator)

**Mob: 9447108960**

**principal@emeacollege.ac.in**

#### **Dr. Ibrahim Cholakkal**

IQAC Co-ordinator  
EMEA College, Kondotti

**Mob: 9946428776**

**iqac@emeacollege.ac.in**

## PROGRAMME SCHEDULE

Venue: Audio Visual Theatre, EMEA College, Kondotti

### 2 April 2019 (Tuesday)

**Registration : 9.00 AM**

#### 9.15 AM- 10.45 AM Inaugural Session

- Introductory Remarks : **Dr. Ibrahim Cholakkal**, Co-ordinator, IQAC, EMEA College  
Presidential Address : **Dr. C.P Ayoob**, Principal, EMEA College  
Inauguration : **Dr. K. Muhammed Basheer**, Hon. Vice Chancellor, University of Calicut  
Honoring of Guests : **Jb. C.P Muhamed Kutty**, Manager, EMEA Group of Institutions  
Guest of Honor : **Jb. Sayyid Basheer Ali Shihab Thangal**, President, EMEA Group of Institutions  
Vote of Thanks : **Dr T.V. Zacaria**, Vice chairman, IQAC

#### Technical Session I

Topic: **Academic Research Ethics**

**Dr. Vinod V.M**, Head, Research Desk, CHMKM Library, University of Calicut

**10.45 AM to 11 AM Tea break**

#### 11 AM to 12.30 PM Technical Session II

Topic: **Plagiarism Issues and Solutions**

**Dr. Vinod V.M**, Head, Research Desk, CHMKM Library, University of Calicut)

**12.30 P M- 1.15 PM : Lunch Break**

#### 1.15 PM -2.45 PM Technical Session III

Topic: **Innovation Ecosystem**

**Prof. S. Sivasubramanian**, Former Vice Chancellor, Bharathiar Univeristy, Coimbatore.

**2.45 PM - 3 PM : Tea Break**

#### 3 PM - 4.30 PM Technical Session IV

Topic: **Global Ranking**

**Prof. S. Sivasubramanian**, Former Vice Chancellor, Bharathiar Univeristy, Coimbatore.

### 3 April 2019 (Wednesday)

#### 9.15 AM -10.45 AM Technical Session V

Topic : **Reforms in NAAC Accreditation Process**

**Dr. S. V Sudheer** (Director, UGC HRDC, University of Kerala)

**10.45 AM - 11 AM Tea Break**

#### 11 AM to 12.30 PM Technical Session VI

Topic : **Reforms in NAAC Accreditation Process**

**Dr. S. V Sudheer** (Director, UGC HRDC, University of Kerala)

**12.30 PM- 1.15 PM : Lunch Break**

#### 1.15 PM - 2.45 PM Technical Session VII

Topic : **Teacher Quality and Career Advancement Scheme**

**Dr.T Muhammed Salim** (IQAC Co-ordinator, Farook Training College, Calicut)

**2.45 PM - 3.PM : Tea Break**

#### 3 PM - 4.30 PM Technical Session VIII

Topic : **Teacher Quality and Career Advancement Scheme**

**Dr.T Muhammed Salim** (IQAC Co-ordinator, Farook Training College, Calicut)

**4 April 2019 (Thursday)**

**9.15 AM -10.45 AM Technical Session IX**

Topic: **Public Fund Management System**

**Mr. Muhammed Najeed**, Rtd. Administrative Officer,  
Directorate of Collegiate Education Government of Kerala

**10.45 AM - 11 AM: Tea Break**

**11 AM to 12.30 PM Technical Session X**

Topic: **Public Fund Management System**

**Mr. Muhammed Najeed**, Rtd. Administrative Officer,  
Directorate of Collegiate Education Government of Kerala

**12.30 PM - 1.15 PM: Lunch Break**

**1.15 PM - 2.45 PM Technical Session XI**

Topic: **Procurement through Government e-Marketplace**

**Mr. M Manesh Mohan**, Business Facilitator

**2.45 PM - 3 PM: Tea Break**

**3 PM - 4.30 PM Technical Session XII**

Topic: **Procurement through Government e-Marketplace**

**Mr. M Manesh Mohan**, Business Facilitator

**5 th April 2019 (Friday)**

**9.15 AM - 10.45 AM Technical Session XIII**

Topic: **E-Learning**

**Dr. S Sethilnathan**, Director (FAC) UGC HRDC, Bharathidasan University

**10.45 AM - 11 AM : Tea Break**

**11 AM to 12.30 PM Technical Session XIV**

Topic: **E-Learning**

**Dr. S Sethilnathan**, Director (FAC) UGC HRDC, Bharathidasan University

**12.30 P M - 1.15 PM : Lunch Break**

**1.15 PM -2.45 PM Technical Session XV**

Topic: **E-Learning**

**Dr. S Sethilnathan**, Director (FAC) UGC HRDC, Bharathidasan University

**2.45 PM - 3.PM: Tea Break**

**3 PM - 4.30 PM Valedictory Session**

Welcome	: <b>Dr. Abdul Muneer V</b> , Member, IQAC
Presidential Address	: <b>Dr. C.P Ayoob</b> , Principal, EMEA College
Valedictory Address and Distribution of Certificates	: <b>Jb. P.K Abdurubb</b> , MLA & Former Minister of Education, Government of Kerala
Vote of Thanks	: <b>Dr.Ibrahim Cholakkal</b> , Co-ordinator, IQAC

## PROGRAMME REPORT

### **FOUR DAYS TRAINING PROGRAMME ON ACADEMIC LEADERSHIP (CALEM)**

#### **EMEA COLLEGE OF ARTS & SCIENCE, KONDOTTY**

**02-APRIL to 05 APRIL-2019**

EMEA College of Arts and Science Kondotty hosted a Four-day training programme on Academic Leadership, for Principals, HoDs and Academic leaders from Tuesday, 2<sup>nd</sup> April to Friday, 5<sup>th</sup> April, 2019. The programme held in collaboration with Centre For Academic and Education Management (CALEM), Aligarh Muslim University, Aligarh, Under the scheme of Pandit Madan Mohan Malavya National Mission on Teachers and Teaching (PMMM NMTT), Ministry of Human Resource Development, Govt. of India, New Delhi. Vice Chancellor of University of Calicut Dr. K. Muhammed Basheer, Prof. S. Sivasubramanian, Former Vice Chancellor, Bharathiar University Coimbatore, Dr. SV Sudheer, Director, UGC HRDC, University of Kerala, Dr. S. Senthilnathan, Director, UGC-HRDC Bharatidasan University, Dr. Dr. Vinod, Head, Research Desk, CHMKM Library, University of Calicut, Dr. a. Xsvier Mahimairaj, IQAC Coordinator, Loyola College, Chennai, Mr. P Najeeb, Administrative Officer (Retd.), Directorate of Collegiate Education, Mr. Manesh Mohan, Business facilitator, GeM, Trivandrum handled the sessions on different topics for the participants comprised of Principals, HODs and Academic Leaders of various institutions in Malappuram and Calicut Districts.

#### **Day 1**

IQAC Coordinator Dr. Ibrahim Cholakkal opened the session at 9:30 am by welcoming chief guests, the chair and all the participants. EMEA College Principal and the course Co-ordinator Dr. Ayoob CP presided over the session by briefing on CALEM and its role in imparting academic excellence and leadership quality among teachers in higher education and expressed his deep sense of gratitude to the project co-ordinator and Director CALEM & HRDC, ALIGARH MUSLIM UNIVERSITY, Prof. A.R. Kidwai and Asst. Project Co-ordinator Dr. Faiza Abhasi for accepting the proposal to conduct the CALEM course at EMEA College of Arts & Science Kondotty. Dr. K. Muhammed Basheer, Hon. Vice Chancellor of Calicut University inaugurated the program in presence of Prof. Sivasubramanian, Hon. Vice Chancellor (Retd.) of Bharathiar University. He appreciated the efforts of the Principal and management of the EMEA College to organize such a grand programme. Principal made welcome address and Dr. TV Zacaria, Vice Chairman, IQAC proposed vote of thanks.





**Dr. K. Muhammed Basheer, Hon. Vice Chancellor of University of Calicut in his Inaugural Speech**



**Dr. Ibrahim Cholakkal, IQAC Coordinator EMEA College and Asst. Coordinator of CALEM delivering welcome speech**



**Principal Dr. Ayooob CP, Coordinator of CALEM presided over the inaugural function**



**Dr. Zacaria, Vice Chairman, IQAC, EMEA College proposing vote of thanks**

Mr. Roy, Head of the department of English chaired the first session on "Academic Research Ethics". He introduced the Speaker of the sessions Dr. Vinod PM to the audience. He highlighted how it would enrich the participants in multiple dimensions. The session was very much fruitful to the participants in respect of research and publication. Various plagiarisms in research were discussed in detail and methods to control plagiarism were recommended by the speaker. The session was interactive and lasted three hours. He narrated qualities of research related activities and updated new trends in higher education. He opined that Internet research protocols involving online or Web surveys are the type most often reviewed. He indicated that the electronic and online nature of these survey data challenges traditional research ethics principles such as consent, risk, privacy, anonymity, confidentiality, and autonomy, and adds new methodological complexities surrounding data storage, security, sampling, and survey design. Interesting discrepancies surfaced among respondents regarding strengths and weaknesses within extant guidelines. The new formal system for regulating the ethical conduct of scholarly research is experiencing a form of "ethics creep." This is characterized by a dual process whereby the regulatory system is expanding outward to incorporate a host of new activities and institutions, while at the same time intensifying the regulation of activities deemed to fall within its ambit. In his second part of the session he explained Plagiarism issues and solutions. Academic institutions are finding they have to operate under a pro-active anti-plagiarism policy, where plagiarism is actively sought out as a serious breach of acceptable academic behaviour. He said that the problem of student plagiarism is an environment where use of the internet is commonplace. He continued with the following questions; what is plagiarism and to what extent is it a problem? Why do students plagiarise, and what are typical attitudes towards such plagiarism? Why are academics and institutions themselves often reluctant to progress cases through official channels? What are some the technologies used by students to plagiarise, and by academics to detect plagiarism? What solutions are possible, and what potential solutions might be just over the horizon?

Mr. Roy moderated the session and proposed vote of thanks after active interaction of the participants.



**Dr. Vinod handling first session “Academic Research Ethics and Plagiarism Issues and Solutions**

The afternoon session of the day started at 2 pm. Mr. Mohamed Najeeb, Head of department of economics presided over the session and he introduced the key speaker Prof. Sivasubramanian, former vice chancellor of BharathiarUniversity.

The session had two parts. First part was Innovative ecosystem. He started with competitiveness and superiority of a knowledge system. This system is highly determined by its adaptive capacity to combine and integrate different knowledge and innovation modes via co-evolution, co-specialisation and co-petition knowledge stock and flow dynamics. What results is an emerging fractal knowledge and innovation ecosystem, well-configured for the knowledge economy and society. He explained the system on the Perspectives from and about different parts of the world and diverse human, socio-economic, technological and cultural contexts. He said that all these are inter-woven to produce an emerging new worldview on how specialised knowledge, that is embedded in a particular socio-technical context, can serve as the unit of reference for stocks and flows of a hybrid, that represents the building block of the knowledge economy, society and polity. He postulates that one approach to such a re-conceptualisation is ‘Innovation Networks’ and ‘Knowledge Clusters’ for knowledge creation, diffusion and use. In the second part of the session Prof. Sivasubramanian explored global ranking problem. Conventional learning to rank methods are

usually designed for 'local ranking', in the sense that the ranking model is defined on a single object. He updated global ranking of knowledge management and intellectual capital.

The session concluded at 4:30 pm with interaction with the participants and Mr. Mohammed Najeeb proposed vote of thanks.



**Prof. Sivasubramnian interacting with the participants during his speech**

## Day 2

The second day started at 9:30 pm by Dr. Zacaria, Vice chairman of college IQAC introducing the speaker Dr. SV Sudeheer, Professor and Director, UGC HRDC, University of Kerala. Dr. Zacaria chaired the session and he welcomed the gathering.

The topic of the day was "Reforms in NAAC Accreditation Process". He gave an overview of the design, development and implementation of quality assurance mechanism set up to ensure the fulfillment of criteria, goals and objectives of higher education. He shared an overview of approaches to quality by higher educational institutions around the world, in general, and in India, in particular. Very recent initiatives in India pertaining to the mandatory assessment and accreditation with specific and analytical references are explained in detail in the session. He later proceeded to discuss various criterions in details and examined their sources and handling techniques. He said that the higher educational institutions face huge expectations from society. With geographical boundaries no longer apply to educational access, the traditional educational

The afternoon session was on role of IQAC in sustenance and enhancement of internal quality handled by Dr. A Xavier Mahimairaj, IQAC Coordinator of Loyola College, Chennai. Lr. Abdul Rasheed, Assistant Professor of English chaired the session. He welcomed the participants. Dr. Xavier explained the role of IQAC in a higher education institution. IQAC in any institution is a significant administrative body that is responsible for all quality matters. It is the prime responsibility of IQAC to initiate, plan and supervise various activities that are necessary to increase the quality of the education imparted in an institution or college. The role of IQAC in maintaining quality standards in teaching, learning and evaluation becomes crucial. Many of the participants raised questions of new policies of the NAAC and difficulty in maintaining promptness in updating data. The session ended at 4:45 pm.



**Dr. Xavier Mahimairaj handling Session on Role of IQAC in Sustenance and Enhancement of Internal Quality**

### **Day 3**

The third day session started at 9:30 am. Dr. Mashhoor, Head of department of Biotechnology chaired the session. He welcomed the speaker Mr. Najeeb, Retired administrative officer of directorate of collegiate education and the gathering.

The topic of the session was Public Fund Management System which was very much useful to the participating principals. He explained the following in a practical point of view; agency

The afternoon session of the day started at 2:00 pm. Mr. Mohamed Jamshad, Assistant Professor of computer science presided over the session and he introduced the key speaker Mr. Manesh Mohan, Business facilitator of Government e Marketing (GeM). The topic of the session 'procurement through government e-marketplace' was new to the participants. Mr. Manesh explained the use of portal for any kind of purchases with the use of government fund with minimum hassles. He demonstrated the purchase and showed the portal and its various functions. He explained easiest way of office purchase without following the purchase manual.

The session ended at 4:30 pm. Mr. Jamshad proposed vote of thanks.



**Session on Procurement through government e-marketplace GeM by Mr. Manesh Mohan**

#### **Day 4**

The fourth and final day of the workshop opened at 9:30 am. Principal Dr. Ayoob CP introduced the guest and speaker of the day Dr. Senthilnathan, Director (FAC) UGC HRDC, Bharathidasan University. Mr. Riyad, HoD, department of Computer science chaired the session and he welcomed the gathering.

The session was on "e-Learning" and thereby enriching the learning with digital experience. Referring to present as Digital age and the learners here as Digital Kids(DKs), Dr. Senthilnathan explored the various ways to make sure the learning happen better in this knowledge age.



Group Photo of participants with the Chief Guest on the Valedictory Day

News Reports on Calem on Suprabhatham daily, Madhyamam daily and Chandrika daily respectively

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## അക്കാദമിക നേതൃശിൽപശാല തുടങ്ങി

കൊണ്ടോട്ടി: കേന്ദ്ര മാനവവിഭവ ശേഷി വികസന വകുപ്പിന്റെയും അലിഗഢ് മുസ്ലിം സർവകലാശാലയുടെയും സഹകരണത്തോടെ കൊണ്ടോട്ടി ഇ.എം.ഇ.എ കോളജിലെ ഐ.ക്യു.എ.സി നടത്തുന്ന ചതുർദിന അക്കാദമിക നേതൃശിൽപശാല കാലിക്കറ്റ് സർവകലാശാല വൈസ് ചാൻസലർ ഡോ. കെ. മുഹമ്മദ് ബഷീർ ഉദ്ഘാടനം ചെയ്തു. മലബാറിലെ വിവിധ സമാപനങ്ങളെ പ്രതിനിധീകരിച്ച് 90 ഡെലിഗേറ്റുകൾ ശിൽപശാലയിൽ പങ്കെടുക്കുന്നുണ്ട്.

കോളജ് പ്രിൻസിപ്പൽ ഡോ. സി.പി അയ്യപ്പ് കേയി അധ്യക്ഷനായി. കോയമ്പത്തൂർ ഭാരതീയാർ സർവകലാശാല മുൻ വൈ

സ് ചാൻസലർ പ്രൊഫ. എസ് ശിവസുബ്രഹ്മണ്യൻ മുഖ്യ പ്രഭാഷണം നടത്തി. ഐ.ക്യു.എ.സി കോഡിനേറ്റർ ഡോ. ഇബ്രാഹിം ചോലക്കൽ, വൈസ് ചെയർമാൻ ഡോ. ടി.വി സക്കറിയ സംസാരിച്ചു.

ഡോ. വി.എം വിനോദ് പ്രൊഫ. എസ് ശിവസുബ്രഹ്മണ്യൻ, ഡോ. എസ് സി സുധീർ, ഡോ. എസേവർ മഹിമോജ് മുഹമ്മദ് നജീബ്, എം. മാനേജ് മോഹിൻ, ഡോ. എസ് സെതിൽനാഥൻ എന്നിവർ വരും ദിവസങ്ങളിലെ സെഷനുകൾ സംബന്ധിക്കും. നാളെ വൈകിട്ട് അഞ്ചിന് വൈകിട്ട് മൂന്നിന് നടക്കുന്ന സമാപന സമ്മേളനത്തിൽ പി.കെ അബദുറബ്ബ് എം.എൽ.എ മുഖ്യാതിഥിയായും.





## **9. CURRICULUM FEEDBACK ANALYSIS**

### **CURRICULUM FEEDBACK ANALYSIS (Specimen)**

**2018-19**

#### **CATEGORY: FACULTY**

##### **1. Methodology**

This survey report is descriptive and analytical in nature. The data were collected from the each faculty (census method) of departments. The respective departments collected the data using the questionnaire prepared by IQAC. For the analysis of data – the descriptive statistics like average, percentage and tabular and diagrammatic tools were used. The data were analyzed with the statistical software IBM-PASW (SPSS) (Trial Version). The report is prepared by IQAC. A copy of the report will submit to the concerned departments and also place before the academic council of the college for necessary decisions.

##### **1.1.Overview**

Out of the total 55 teachers attended the curriculum feedback survey 61.8 percent are male and 38.2 are female. Teachers are classified in four groups on teaching experience as 1-5 year, 6 to 10 year, 11 to 15 year and above 15 years. Among the teachers surveyed, 41.8 percent have below 5-year experience and 23.6 percent have an experience above 15 years. Among the teachers, 63.6 percent have attended various faculty development programmes. The department wise break-up of the teachers participated in the survey is given in the table.1.

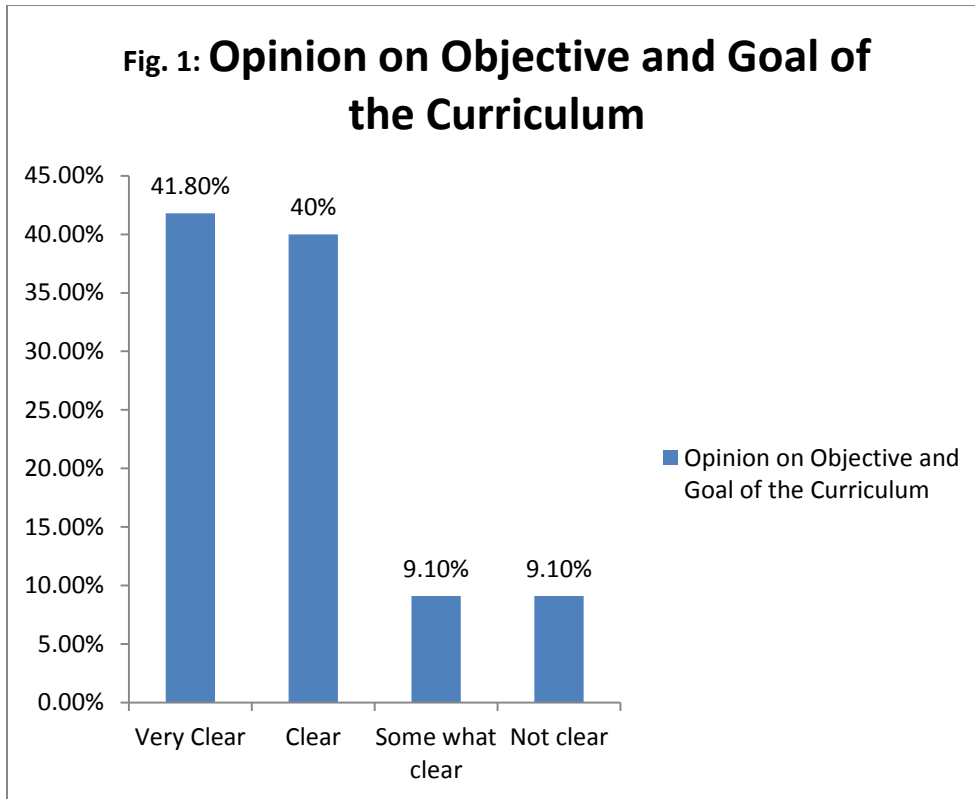
Table.1. Number of Teachers Participated in the Survey

Department	Frequency	Percent
Arabic	3	5.5
Biochemistry	3	5.5
Biotechnology	3	5.5
Commerce	12	21.8
Computer application	1	1.8
Computer Science	3	5.5
Economics	7	12.7
English	8	14.5
Hindi	2	3.6
Journalism	1	1.8
Malayalam	2	3.6
Microbiology	5	9.1
Political Science	1	1.8
Statistics	2	3.6
WAS	2	3.6
Total	55	100.0

Source: Survey data 2019

### 2.1.Objective and Goal of the Curriculum:

On this first variable 41.8 percent, opined that the objective and goal of curriculum is very clear and 40 percent tick on 'clear' as their opinion. This high percentage positive opinion is may be due to high attendance of teachers in faculty development programmes.



Source: Curriculum feedback data 2018-19 (Faculty)

