



Ref: HR/OFR/2023/16

30/10/2023

Ms. Mirfa B

Baleril(H) moonniyur (PO)
Pulicheri, Moonniyur,
Malappuram,
Kerala -676311

Dear **Ms. Mirfa B**

With reference to your application, and the subsequent interview, we are pleased to offer you employment at **SCREL INFO PRIVATE LIMITED** as **JUNIOR FLUTTER DEVELOPER**. Your initial posting will be at our corporate office (**Screl Avenue, Kakanchery, Near Kinfra Techno Park, Calicut University (PO), Malappuram, Kerala, India, 673635**). Though your initial posting will be at our corporate office, the management reserves the right to utilise your services in any of our group companies located elsewhere in India.

Your appointment will be effective from the date of your joining which should not be later than **01/11/2023**. Expected hours of work are 8 hours in total [9.00am to 5.30pm]. You will be on training for **3** months and the Management may extend the period of training for such period as it may deem fit and proper. During the period of training, you will be paid a consolidated pay of **Rs-12000/-**(Rupees Ten Thousand Only) Per Month.

If your performance is found satisfactory and up to the standards and requirements of the establishment during the period of training, your appointment will be confirmed in writing. Your services are liable to be terminated during the training period or at the end thereof without any prior notice or compensation. If you desire to leave the services of the company you shall give two months' notice in writing to the Management about your intention to do so. Failure on your part to do so, shall give the Management the right to recover an amount equal to your one-month remuneration from you by way of liquidated damages in addition to the actual monetary loss/damages, if any, caused by you to the Company due to any act or negligence from your side.

We welcome you to be a part of our Organisation and we would request your confirmation of acceptance of this offer by returning the signed copy of this offer letter.

You are requested to bring the following documents at the time of your joining:

- Copies of all your certificates mentioned in your application/bio data
- Proof of your last drawn salary
- Relieving certificate from the present employer
- Two passport size photographs
- ID/address proof
- Bank Account Details

We look forward to your long-term association with the Organisation
For **SCREL INFO PVT LTD**

SHABEER KOLKALAKATH
HR Manager

Shabeer Kolkalakath
20/10/2023





Ref: HR/OFR/2023/17

11/11/2023

Mr. Mohammed Fazil.kp

Thiriyalil veedu, koolippilakkal
Palliyali, chendappuraya
AR Nagar, Malappuram,
Kerala -676305

Dear Mr. Mohammed Fazil.kp

With reference to your application, and the subsequent interview, we are pleased to offer you employment at **SCREL INFO PRIVATE LIMITED** as **JUNIOR FLUTTER DEVELOPER**. Your initial posting will be at our corporate office (Screl Avenue, Kakanchery, Near Kinfra Techno Park, Calicut University (PO), Malappuram, Kerala, India, 673635). Though your initial posting will be at our corporate office, the management reserves the right to utilise your services in any of our group companies located elsewhere in India.

Your appointment will be effective from the date of your joining which should not be later than **13/11/2023**. Expected hours of work are 8 hours in total [9.00am to 5.30pm]. You will be on training for **3 months** and the Management may extend the period of training for such period as it may deem fit and proper. During the period of training, you will be paid a consolidated pay of **Rs-12000/-** (Rupees Twelve Thousand Only) Per Month.

If your performance is found satisfactory and up to the standards and requirements of the establishment during the period of training, your appointment will be confirmed in writing. Your services are liable to be terminated during the training period or at the end thereof without any prior notice or compensation. If you desire to leave the services of the company you shall give two months' notice in writing to the Management about your intention to do so. Failure on your part to do so, shall give the Management the right to recover an amount equal to your one-month remuneration from you by way of liquidated damages in addition to the actual monetary loss/damages, if any, caused by you to the Company due to any act or negligence from your side.

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- Two passport size photographs
- ID/address proof
- Bank Account Details

We look forward to your long-term association with the Organisation.

For SCREL INFO PVT LTD

SHABEER KOLKALAKATH
HR Manager

Shabeer
11/11/23





OFFICE OF THE DIGP,
CENTRAL RESERVE POLICE FORCE
GC PALLIPURAM
THIRUVANANTHAPURAM, KERALA-695316
(Ministry of Home Affairs)



दूरभाषा संख्या / Telephone No. :0471 - 2752617 & फ़ैक्स / Fax-0471 - 2751146

No. R.II-1/2023-EC-V-GC PPM

Dated, the 28th Aug'2023.

To

Roll No: 9206003392
HRIDUNADH M
S/o Shri SANTHOSH M
VATTAMPARAMBATH HOUSE
CHULLOTTUPARAMBU THENHIPALAM
PO
MALAPPURAM
KERALA
PIN: 673636
hridunadhvattamparambath@gmail.com

Mobile No.
6238996395

Subject: - **OFFER OF APPOINTMENT**

As per final result of selected candidates declared by the Staff Selection Commission and conveyed by the DIG (Rect) Dte. CRPF vide letter No. A.VI.1/2022-Rectt (SSB)- CT/GD-2022 dated 20/08/2023, you have been provisionally selected for the post of Constable /GD and allotted to CRPF. The post is purely temporary but likely to be continued. The Pay Scale of Constable (GD) as per 7th CPC lies in the Pay Matrix-3 and is Rs. 21,700 to Rs.69,100 as on date. In addition, you will be entitled to Dearness Allowance, Ration Money and other allowances as entitled to the Central Govt. employees from time to time and other allowances/ benefits as admissible to the CRPF personnel.

02. The other terms and conditions of the appointment will be as under:-

- i) The appointment carries with it the liability to serve in any part of India and beyond.
- ii) The post of Constable/GD is combatised and purely temporary but likely to continue. On appointment to the said post, you will be on probation for a period of two years. On successful completion of probation period, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules, 1965.

- iii) **Your appointment is subject to medical fitness**, which will be conducted by the appropriate medical authority of this Department on your reporting in this Group Centre. **Validity of medical examination will be for one year from the date of medical examination. If, you join the service after validity period of recruitment medical, you will be subjected to medical examination by CRPF medical officer and in case of deformity of a permanent nature, if any, detected during afresh medical examination by single doctor, you should be examined by a board of medical officers at Composite Hospital of CRPF before declaring you unfit for service and you will not be given appointment.** The Appointment order will be issued only **if you are declared "fit"** during fresh medical examination.
- iv) You will be required to undergo basic training at any of the Training Institutions of CRPF/CAPF. If you are not able to undergo/complete the training successfully, your service is liable to be terminated.
- v) On joining this organization, you will be governed by CRPF Act-1949, and Rules-1955 and other recruitment rules notified/amended issued from time to time. This joining will be regulated from the date of your joining CRPF. You have to follow Rules, orders and other instructions related to service matters issued by the Govt. of India and Dept from time to time.
- vi) On appointment to the said post, you will have to undergo basic training of specified period. In case you sustain any injury during the period of basic training and you are declared as permanently incapacitated for further service in CRPF, your case will be dealt according to the Rules/Instructions issued by Directorate General, CRPF Order No J.II.54/2010-Vig-(Legal) dated 17/07/2017 and IGP (Adm) letter No P.III. Inst/2017-18-Adm-I(DA-2) dated 04/08/2017.
- vii) You will be entitled to Pay and allowances/pension benefits under NCPS **(New Contributory Pension Scheme) implemented by GOI, Ministry of Finance, vide OM No. F.1(7)(2)/2003/TA/11 dated 07/01/2004. You have to contribute an amount equal to minimum 10% of your Basic Pay and DA per month towards this scheme.**

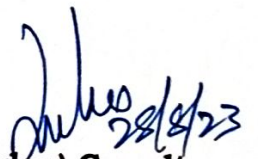
- viii) Your services can be terminated at any time by giving one month notice [by either side viz. the appointee or the appointing authority] without assigning any reason. The appointing authority, however, reserves the right to terminate the services of the appointee forthwith or before the expiry of stipulated period of notice by making payment to you a sum equivalent to the Pay and allowances of the period of notice or the un-expired portion thereof.
- ix) Your service is liable to be terminated if there is prima-facie proof of having indulged in any malpractice during the any stage of recruitment/ examination etc.
- x) In case you have found ineligible or suppressing facts of any ground at any time, before, during or after your selection/ appointment, your candidature/services will be terminated without assigning any reason.
- xi) **If you intend to resign from service before completion of 10 years of regular service, you shall be required to refund to the Government the total cost of training imparted to you in the Force or a sum equal to three months 'Pay and allowances received by you prior to the date of your resignation, whichever is higher. However, the appointing authority is fully competent to accept or reject request for discharge/Resignation from service on merits.**
- xii) On appointment, your character and antecedents will be verified from the concerned civil authority and adverse remarks if any noticed, your services will be terminated without assigning any reason.
- xiii) On your joining for the post offered, authenticity of the **educational/date of birth/caste certificates/domicile etc.** produced by you shall be verified from the concerned authority. In case of any discrepancy found at a later stage, your services shall liable to be terminated without assigning any reason.
- xiv) You will not be entitled for any travelling allowance for joining the post on first appointment.

- xv) The CRPF has no liability in case of any injury/incident/accident occurred during the transit/journey for joining the Force/post.
- xvi) You should bring sufficient money for your personal/necessary expenditure till receipt of Pay and allowances and for availing mess facilities etc. On joining for the post, you have to deposit a sum of **Rs. 5,000/-** (Rupees Five thousand) only as Mess advance.
- xvii) You should submit certificate for verification of character and antecedents in the enclosed proforma along with original copies of educational and other certificates etc while joining duty.
- xviii) Candidates seeking reservation **as OBC candidates are** required to submit declaration of Creamy layer/Non Creamy layer certificate as per Govt. rule.
- xix) In case, if you do not report by stipulated date mentioned at para-3, the offer of appointment made to you will be deemed to have lapsed automatically and no correspondence what so ever on the subject will be entertained.
- xx) You should open a **Saving Bank account in State Bank of India (SBI) with ATM, Core banking cheque books facility nearest to your home town** and submit Xerox copy of first page of Saving Account pass book/cancelled cheque leaf at the time of joining/reporting at this GC for allotment of PRAN number and disbursement of monthly Pay in your account through ECS. Besides, detailed particulars of Next of Kin with proof of age/Date of Birth for filling various nominations forms documents as required.
- xxi) As per interim Court order dated 11.08.2023 in WP(C) No. 26724/2023 filed by Akhil M.A. V/s UOI & others before the Hon'ble High Court of Kerala, your offer of appointment is provisional and subject to final orders of the Court in WP(C) No.26724/2023.
- xxii) You should strictly adhere protocol of COVID-19 as per guidelines issued by Kerala State and Govt. of India from time to time.

03. If you accept the offer of appointment on the terms and conditions mentioned above, you should report for duty to **The GROUP CENTRE, CRPF, Pallipuram, Trivandrum, Kerala- 695316 on or before 26/09/2023** (with original copies of the following documents :-

- (i) Matriculation Certificate mentioning Date of Birth therein, issued by the recognized School / Education Board.
- (ii) Intermediate / Degree / Diploma Certificate or any other technical qualification certificate, if available.
- (iii) Caste certificate valid for Central Government Service issued by the appropriate authority, in case you belong to SC /ST/ OBC Non Creamy layer/ EWS and domicile certificate.
- (iv) No objection Certificate / Discharge Certificate from previous employer, if any.
- (v) Pre-verification form enclosed with this offer of appointment be filled up properly and got attested by the authorities as mentioned in the form.
- (vi) 10 (Ten) copies of recent passport size photograph.
- (vii) **Passbook and Cheque book of Savings Account** opened in any State Bank of India Branch in your name with ATM facility for drawal of Pay and Allowances. **Xerox copy of Pass book.**
- (viii) A sum of Rs. **5,000/- (Rupees Five Thousand only)** for depositing as Mess Advance in addition to sufficient amount for your personal expenditure.
- (ix) Light beddings and clothing's as per requirement.
- (x) PAN Card and Aadhar Card and it Xerox Copies.
- (xi) Xerox Copies of Aadhar Card in respect of all dependent family members.

Encl: - 01 leaf.


(Rajesh Yadav) Comdt.
GC, CRPF, PPM
Presiding Officer,
OOA issuing Board
कमांडेण्ट
Commandant
ग्रुप केन्द्र, के.रि.पु.बल., पल्लीपुरम
Group Centre, C.R.P.F., Pallipuram

CERTIFICATE OF CHARACTER
(FOR CLASS-III & IV)

Certified that I have known Mr./Ms.....
Son/Daughter of Mr..... for the last years
..... months and that to the best of my knowledge and belief he/she bears
reputable character and has no antecedents which render him/her unsuitable for
Government Employment.

Mr./Ms.....not related to me.

Signature

Designation
(Gazetted Officer)

I am satisfied about the reliability of the person who has given the
above certificate of character.

Signature

Designation

District Magistrate or
Sub Divisional Magistrate
or their Superior Officer.
(With Official Seal)

iLin Analytica Private Limited

U67100KL2022PTC075248



www.ilinanalytica.com
contact@ilinanalytica.com
+91 88485 13820

'Shruthi', House No. 57/676
Elanjeril Road
Kadavanthra PO - 682020
Ernakulam, Kerala, India

SERVICE SCHEDULE

To Master Service Agreement

Between ILIN ANALYTICA PRIVATE LIMITED and NAHYAN SHARVIN

Employee Name: Nahyan Sharvin

Schedule Effective Date: 17-04-2023

Schedule End Date: 16-04-2024

SCHEDULE TERMS AND CONDITIONS

This Schedule is between ILIN ANALYTICA PRIVATE LIMITED ("Employer") and Nahyan Sharvin ("Employee") and incorporates the terms and conditions of the Master Service Agreement between the Intern and Employer. The definition of all defined terms from the Master Service Agreement shall apply in this Schedule. (Exhibit A)

Position Title: Software Developer

Location: Remote

Objective / Scope of Work to be performed: Technology Development, as per the requirements given by Employer

Probationary Period: Three months

Hours of Work: The employee will work 40 hours per week.

Salary: As defined in the Master Service Agreement.

Leave Entitlement: 15 days (redeemable after probation period)

Termination: As defined in the Master Service Agreement.

Resignation – Required length of notice: 30 days

Employee Responsibilities: As defined in the Master Service Agreement.

Ownership / Deliverables: As defined in the Master Service Agreement.

iLin Analytica Private Limited

U67100KL2022PTC075248



www.ilinanalytica.com
contact@ilinanalytica.com
+91 88485 13820

'Shruthi', House No. 57/676
Elanjeril Road
Kadavanthra PO - 682020
Ernakulam, Kerala, India

Understood and agreed to by the duly authorized representatives of the parties:

ILIN ANALYTICA PRIVATE LIMITED



By: _____

Name: Sreela Sasi, Ph.D.

Title: Managing Director

Date: 13-04-2023

Employee:



By: _____

Name: Nahyan Sharvin Title:

Software Developer

Date:

26TH December 2023

To,

Mr. Muhammed Bahiz N

91 9072834040

Subject: Offer Letter

In pursuance to your application and subsequent interviews, we are pleased to offer you an appointment in MERIDIAN SOLUTIONS INC

You will be designated as **Junior Flutter Developer**. The appointment shall be for a probation period of 3 Months.

Your appointment and your continuation in employment is subject to your being found medically fit and the company reserves the right to get you examined / re-examined from any Registered Medical Practitioner/ Surgeon whose findings shall be final. Your appointment and your continuation in employment is also subject to our receiving satisfactory report from the references given by you.

That during the period of your employment, you shall be bound to observe and abide by all terms and conditions and stipulations hereinafter contained as also by such other rules and regulations as may be framed by the Company from time to time to be observed by or to be applicable to the Employees of your class.

That the Company shall be competent to transfer your services to any other Company or Firm or concern to which the Management of this Company deem it necessary or fit to transfer and in the event of transfer to such other Company or Firm or Concern you shall be entitled to the continuity of the services under these presents and shall be entitled to all the amenities or benefits which may be in force in such Company, Firm or concern to which your services may be transferred. The Company hereby stipulates that in the event of the transfer of the Employee to any other Company or Firm or concern as aforesaid the emoluments to which he is entitled by virtue of these presents shall not in any way or manner be reduced or allowed to suffer.

While employed with this company, you will not in any circumstances be permitted to work for any other firm or person, either whole time or part time, to own, or in any way be associated with any firm or person as advisor, director or partner, whether paid or not, for your services, without prior written permission of the company.

CONFIDENTIALITY OF INFORMATION

- a. You will not, during the continuance of this appointment and thereafter, disclose, divulge or communicate to any interested or other persons, whatsoever, any information relating to the company's technical know how, business practices or any other information of a confidential character.
- b. The employee shall treat all information obtained by him/her during the course of his/her employment with the Company, either directly from the other employees of the Company, or during the course of his / her work with the Company, as strictly confidential.
- c. Such information may include, without limitation, the Company's finances, customers, clients, modes of operation, information relating to research, development, trade secrets, contact names, addresses, phone numbers, etc., but shall not include information known or available to the Employee prior to his/ her employment with the Company and/ or readily available to persons of ordinary skills in the assigned areas of technical / business expertise.

DISCIPLINE

- a. You will be governed by the company's rules and regulations that may be promulgated from time to time.
- b. You shall not refuse to take up any assignment that may be offered to you by the company.
- c. You shall be expected to abide by the rules and regulations of the company, be courteous, honest and professional within the company or with its clients/customers, and maintain & represent the Company's high standards of professional Services at all times.
- d. You shall be responsible for all company properties and material that are in your possession, and all infrastructure like telephones, computers, projectors etc that have been provided to you in your work.
- e. You shall not publicly criticize, defame or misrepresent the Company and shall not, knowingly, commit any such actions which may result in the Company's image / business being adversely affected.
- f. During the course of your employment with the Company, you will not solicit business of any nature, either directly or indirectly, for yourself, or for any other party, from the Company's clients and / or customers.

POSTAL ADDRESS

You will keep the company informed of the postal address along with contact number for communication including the changes that may occur during your period of employment with the company

WORKING HOURS

You shall be expected to work a minimum of 49 hours a week between 9 AM and 6.30 PM on weekdays. The working hours are subject to change, depending on the requirements of the Company.

OWNERSHIP OF INVENTIONS, IDEAS, ETC.

- a. The company shall be the sole owner of all inventions, ideas, materials, systems, codes, etc. that may be devised / created by the Employee in the course of his / her employment with the Company.
- b. The Employee shall have no claim of any nature whatsoever and undertakes not to utilize, part with or divulge such information to any third party, even after he /she has ceased to be an employee of the company.
- c. The above terms and conditions shall be binding upon both the parties hereto during the entire course of employment of the Employee with the Company.
- d. Apart from the above terms and conditions, you shall be bound by, and shall adhere to such other rules and regulations as may be in force, from time to time, in the Company.

AUTHENTICITY OF INFORMATION

This appointment is made on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records should be submitted along with the photocopies for verification. If any declarations given by you to the Company prove to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service without any notice.

TERMINATION/CESSATION OF CONTRACT

That in the event of the Company desiring to terminate the services of the Employee at any time during the currency of this agreement without assigning any reason for such termination, the Company shall be entitled to do so by paying the Employee, a sum equivalent to One Month's (Basic) Salary being drawn by him in addition to whatever may be due and payable to him in lieu of his leave earned, but not enjoyed and other accumulated benefits if any, however in the event of his services being terminated by the Firm at any time when the unexpired period of the contract is less than one month, the employee shall be entitled to the payment of salary of unexpired period only. In case of misconduct or misbehavior of an employee or poor performance, the services of the employee can be terminated without notice or notice pay as stated herein above. In the event of any misconduct or breach of terms of employment on the part of the employee during probation or on/after confirmation the Company reserves the right to terminate this contract immediately without any notice.

On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

The above terms and conditions are subject to changes from time to time and the same would be communicated to you in writing. Please sign the copy of this letter, as a token of acceptance of your appointment on the terms and conditions mentioned above.

We welcome you aboard and wish you a pleasant, fruitful and mutually beneficial association with the Company.

ANNEXURE I
Human Resources
26th December 2023

Mr. Muhammed Bahiz N

Salary Components

Basic	: Rs.5,000 /- per month
HRA	: Rs.2,500 /- per month
Conveyance	: Rs.2,500 /- per month
Total	: Rs. 10,000/- per month (All inclusive of allowances)
Designation	: Junior Flutter Developer
Period of Probation	: 3 Months
Posting	: Calicut
Date of Joining	: 01/01/ 2024

Other Terms and Conditions: As per the company rules and regulations.

For Meridian Solutions Inc.
Jayaprakash Thayyil
CEO

Mr. Muhammed Bahiz N

Date:
Place: Calicut



GROUND FLOOR,
GEO INFOPARK,
INFOPARK CAMPUS,
KAKKANAD - 682030

JOB OFFER LETTER

Date - **31/04/2023**

To - **Mr. MOHAMMED AFEEF E V**

Position - **Software Engineer**

We are pleased to inform you that we are offering you the position of **Software Engineer** at our company. The starting date of your employment period shall be **May 1st, 2023**. The details of your employment are provided below

Salary offered - As discussed, we offer you a salary of **INR 8 - 12 Lakh** per annum. This will be transferred to the provided bank account on the first of every month.

Working Hours - 5 days per week, Monday to Friday. 9 hours including Break, suggested timing 9 am - 6 pm.

Notice Period - 1 month.

Sincerely,

For ONEPIXLAB TECHNOLOGIES PVT. LTD.

Director

Deepak Edassery
Director
ONEPIXLAB Technologies Pvt Ltd.