

## CTGTBRS-2021 organizing committee



Dr. Ibrahim Cholakkal (Chairman)



Mrs.Kamalam Edathil
(Convener)



Adv: Hassan (Co-Convener)



Mr. Aboobacker Siddeeq KC (Coordinator)



Mr.Ibrahim PA (Coordinator)



Mr. Muhammed Faisal T
(Member)



Mr. Munavvar Jasim PK
(Member)



Mr.Rafeeque Ali M (Member)



Mr.Nahas Sha AA (Member)



Mrs. Balkees KS
(Member)



Mrs.Aneesath (Member)



Mrs. Jaseena PP (Member)



Mrs. Faseela NK (Member)

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#### **Event Summary- CTGTBRS2021**

The first international webinar series of Department of Commerce, EMEA College of Arts and Science, Kondotty, with the major theme of Covid Turn: Global Trend in Business Resilience Strategies -CTGTBRS2021 has successfully concluded with the deep dig on various subject matters with special focus on business resilience practices on the mid of Covid 19. The program was attained its objects through the dissemination of subject matter and active participation of various interested groups. A total of 15+ resources persons and 500+ participation including research scholars, academicians, professionals, entrepreneurs and PG students were actively involved in five days program.

CTGTBRS2021 international webinar series was the platform to bring together likely minded people to discuss the issues emerged as the surge of Covid 19. In the program, six invited speakers from different courtiers addressed to audience and shared knowledge and rich experiences related to conference of theme. The key note speakers hail from prominent institutions such as Aligarh Muslim University (India), University of Nizwa (Oman) and University of Technology (Malaysia), and the academicians from Pakistan and Sultanate of Oman. Dr. Abdul Aziz NP(Aligarh Muslim University, India), Dr. Kaneez Fathima (Sultanate of Oman), Dr. Mudassir (Sultanate of Oman) Dr. CP Ayoob (Former, Principal, EMEA College of Arts and Science, Kondotty) Dr.Hishan Shankar Sanil (University of Technology, Malaysia) and Dr.Tariq Hussain sheikh (J&K) were the key note speakers of the webinar. Each day's session moderated by different subject experts, Dr Sreesha CH (PSMO College, Tirurangadi), Dr. Vinesh OP (Govt. College, Kondotty), Dr Danya (Amal College of Advanced Studies, Nilambur) Mr. Abdurahiman K(Malabar College, Vengara)



Day - 1

Inauguration 0

01 July 2021 - 10AM



Dr. Abdul Azeez. N.P

Assistant Professor, Department of Economics, Aligarh Muslim University JULY 2021 2 PM (IST)



2 PM

#### Dr. Kaneez Fatima Sadriwala

Associate Professor and Head, Department of Accounting, CEMIS, University of Nizwa, Sultanate of Oman

Day - 2 02 July 2021 - 2 PM

Day - 3 03 July 2021 - 2 PM



Dr. Modassir

Assistant Professor Department of Business Administration, University of Technology and Applied Sciences-Nizwa, Sulthanate of Oman



Dr CP Ayoob Keyi

Former Principal, EMEA College of Arts & Science, Kondotty

Day - 4 04 July 2021 - 2 PM

Day - 5

05 July 2021 - 2 PM



Dr. Tarig Hussain Sheikh

Lecturer, Department of Computer Science, Government Degree College, Poonch J&K UT



Dr Hishan Shanker Sanil

Faculty, Azman Hashim International Business School (AHIBS), Malaysia



Dr Ibrahim Cholakkal Chairman

Kamalam Edathil Convener

Aboobacker Siddeeq KC
Coordinator



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conference2021@emeacollege.ac.in

PG DEPARTMENT OF COMMERCE EMEA College of Arts & Science, Kondotty

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#### **Program schedule**





#### **Inauguration**

The webinar series was inaugurated by Dr. Abdul Aziz N P (Assistant Professor, Department of Economics, Aligarh Muslim University, Aligarh) on 1<sup>st</sup> July 2021 At 10.AM (IST) in the presence of Dr. Ibrahim Cholakkal(Principal, EMEA College of Arts and Science Kondotty) Prof. Muhammed Ashraf (Former HOD, Department of Commerce, EMEA College of Arts and Science, Kondotty) Prof. Nalakath Basheer (Former faculty ,Department of Commerce, EMEA College of Arts and Science, Kondotty), Muhammed Najeeb (Senior Faculty, EMEA College of Arts and Science Kondotty), Mr. Abdu Razaq (Coordinator, IQAC, EMEA College of Arts and Science Kondotty.

Dr. Abdul Aziz,NP, in his inaugural address portrayed how covid has been reshaping the economic activities. He also stressed the nature employment and anticipated changes in working culture. He also emphasized the innovation occurred in the industrial sector and other related sector. He highlighted the recent research findings, across the global business community is in transmission stage. In the conclusion remarks he stated the need of government assistants for speedy recovery of business sectors.

The Honorable Principal Dr. Ibrahim Cholakkal addressed the participants with his inspirational words and added a special mention to department of Commerce for launching a wonderful program during this pandemic period. The event was felicitated by Prof. Muhammed Ashraf (Former HOD, Department of Commerce, EMEA College of Arts and Science, Kondotty) Prof. Nalakath Basheer (Former faculty, Department of Commerce, EMEA College of Arts and Science, Kondotty), Muhammed Najeeb (Senior Faculty, EMEA College of Arts and Science Kondotty), Mr. Abdu Razaq (Coordinator, IQAC, EMEA College of Arts and Science Kondotty) by sharing their view points.

200+ participated in the programme. Kamalam Edathil, Convener, Associate professor& Head of Department of Commerce presided the function. Mr Aboobacker siddeeq, Faculty–coordinator delivered the welcome speech and Inaugural session ended with the vote of thanks of Mrs. Balkees KS member, organizing committee.

#### **Resource Person Profile**



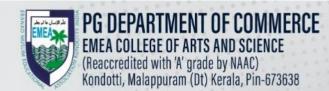
Dr. Abdul Azeez. N.P
Assistant Professor,
Department of Economics ,
Aligarh Muslim University

Dr. Abdul Azeez. N.P is currently working as Assistant Professor, Department of Economics at Aligarh Muslim University. Before joining this University, he taught at the Department of Economics, Central University of Kashmir, Srinagar, Jammu and Kashmir (August 2013 to March 2016) and Assistant Professor (Economics) in the Department of Law at Aligarh Muslim University of Malappuram Centre, Kerala (March 2016 to May 2018). There he was teaching Mathematical Economics, Research Methodology and Statistical Methods at the post-graduation level.

He completed B.A Economics from Calicut University (2008). A gold medallist of Aligarh Muslim University in M.A. Economics (2010) examination, he obtained Ph.D degree also from the same University on the topic "Performance Evaluation of MGNREGS in the State of Kerala". He also qualified Junior Research Fellowship (JRF) conducted by UGC (2011).

He has published three books and Four edited books and also a number of research papers in various reputed national and international journals. His areas of specialization are Economics of Rural Development, Human Resource Development, and

s presented several research papers at different venues. d a major research project on 'Digital and Financial Litera	
y with Special Reference to Aligarh District' funded by IM	



#### INTERNATIONAL WEBINAR SERIES ON

GLOBAL TREND IN BUSINESS RESILIENCE STRATEGIES

# CTGTBRS-2021

JULY 1ST - 5TH 2021 | GOOGLE MEET





Dr. Ibrahim Cholakkal Principal, EMEA College



Dr. Abdul Azeez NP Assi. Professor, Dept. of Economics, Aligarh MU

#### **FELICITATIONS**



**IQAC** Coordinator



Mr. PM Abdulrazaque Prof. Nalakath Basheer Mr. Mohamed Ashref M Mr. Mohammed Najeeb PM Principal, Emerald College



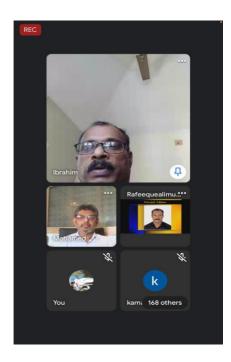
Asso. Prof & Former HOD

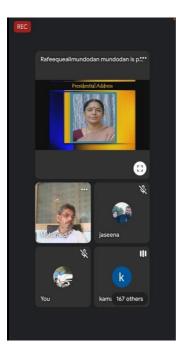


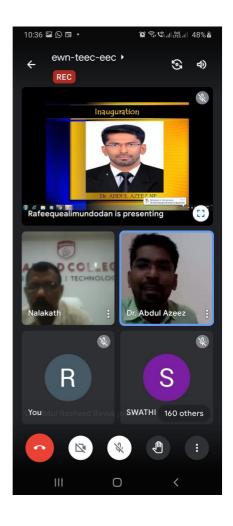
Asso. Prof., Economics

#### **Photo Gallery**

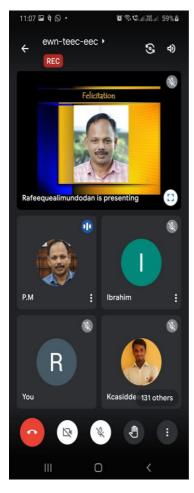










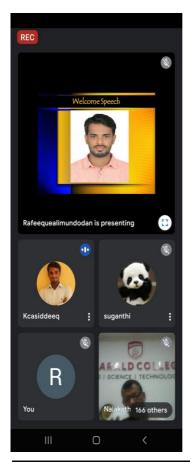


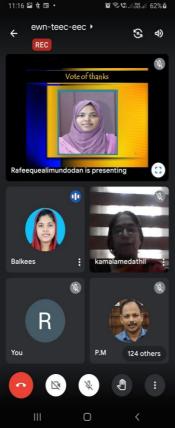
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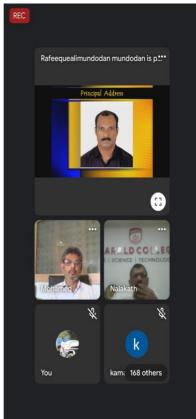


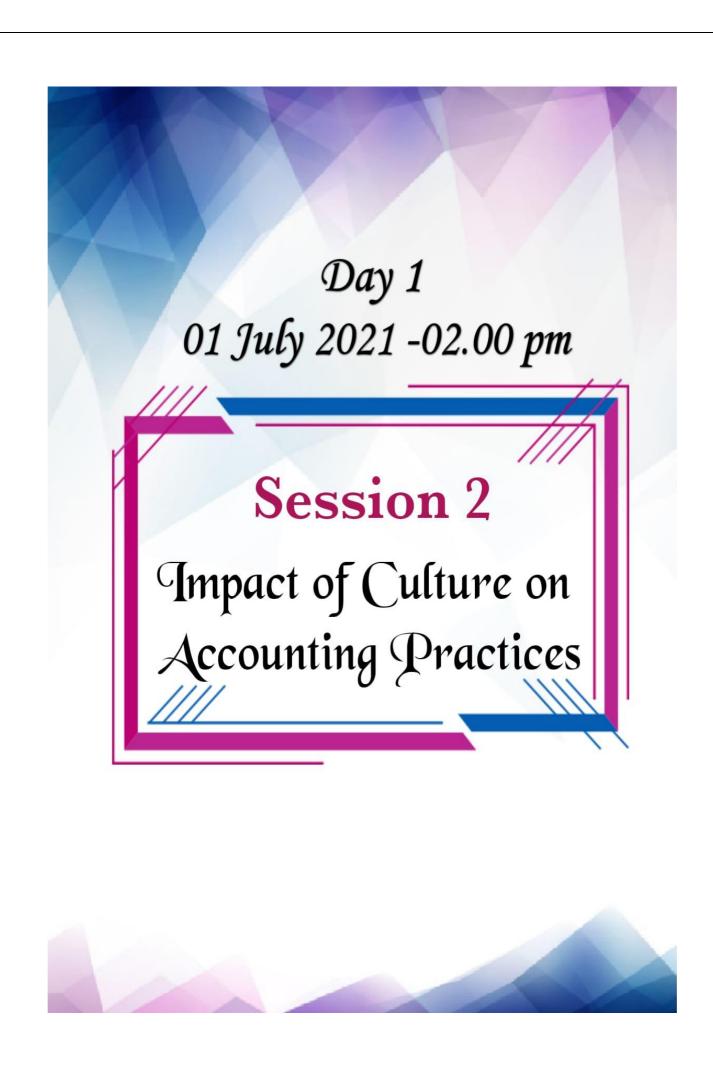












Event 2:

**Sub theme: Impact of Culture on Accounting Practices** 

Date and Time: 1 July 2021(Thursday); 2.00 PM (IST)

**On mic:** Ibrahim P A (Introductory Remarks)

Dr: Kaneez Fathima (Key Note Speaker)

Dr. Sreesha CH (Chair of the Session)

**Key role:** The program was started with the introductory remarks of Ibrahim PA

( Assistant Professor, Department of Commerce, EMEA College of Arts and Science,

Kondotty) on the recent changes in accosting policies on the eve of covid surge. The

session chaired by Dr Sreesha CH, (HOD, Department of Commerce, PSMO College of

Arts and Science, Tirurangadi), Dr. Sreesha was invited the key note speaker.

Dr. Kaneez fathima (Associate Professor, Department of Accounting, University of

Nizwa, Sultanate of Oman) was disseminated the key themes and conveyed the core of

the subject, Impact of Culture on Accounting Practices. Dr Kaneez, described the

context of culture on accosting practices through literature evidences as well as the

country specific contexts. Dr. kaneez was in the arguments of positive association of

culture and accosting practices. The key note speaker strated the discussion by clarifying

what, how determine the culture of an organization

The brief summary of Dr. Kaneez is as follows According to research findings, the

evolution of accounting is affected by different environmental factors, of which culture is

the most important. The effects of cultural, institutional and societal practices on

accounting are growing sub-field in accounting theory. The seminal work in the field of

how the cultural influence on accounting practices is Hofstede, 1984, followed by

Gray's model 1988, further clarified how accounting values corroborate with culture

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value. Dr. Kaneez emphasized the influence of organizational culture over the accountancy in general and over the accounting policies chosen by the organizations in particular. The speaker was also shared the Iranian context how culture impacted on accounting practices of Iran. Regarding the turn of Covid on Accounting practices, After the Covid-19 pandemic outbreak spread throughout the world, there are no economies left in the whole world unless declared negatively affected by this virus.

Covid obliterated the transportation sector a while, followed by the tourism and hotel sector. Later it severely impacted in all sectors. According to IAS 10 of the International Accounting Standards, economic units are required to disclose in the Clause of Clarification events after the financial statement preparation period for every possible future impact as a result of the Covid-19 outbreak. Dr Kaneez highlighted several aspects that need to be considered related to the impact of Covid-19 on accounting, namely (1) Financial reports, (2) Continuity, (3) Financial Instruments, (4) Impairment of Asset Value (5) ) Lease Contracts, (6) Measuring Fair Value, (7) Evaluating Corona Incidents After the Reporting Period, and (8) Fixed Costs and Coverage of Problems.

The session was ended with concluding remarks of the chair and the open Q&A on the key note speech. The chair's conclusions were also corroborated with theme of key note speaker. The session officially winded with the vote of thanks of Munavvar Jasim PK Member, organizing committee.

#### **Resource Person Profile**



Dr. Kaneez Fatima Sadriwala

Head of Accounting Department, Associate Professor

Department of Accounting..

College of Economics, Management and Information Systems

Dr. Kaneez Fatima Sadriwala Associate Professor in Accounting, Head Department of Accounting Dr. Kaneez Fatima works in the field of Accounting, Business Statistics and Marketing, Her research span is multidisciplinary, spreading from - Financial Analysis, Accounting for SMEs, E-Learning, Entrepreneurship, student's learning process and measurement of learning outcome to Accounting Ontology etc. She, along with her student team won TRC FURAP awards twice for best research project, one in year 2015, followed by another in year 2018. She has published two books, 'Marketing Management' and 'Mall Management' from Himalaya Publishers, with several research papers on national and international platforms. She is a renowned orator and has represented the university on various international platforms. Dr. Kaneez Fatima received her Master's in Commerce (Accounting and Business Statistics) in 1991 and Ph.D. degree in Commerce (Business Administration) from Mohanlal Sukhadia university, Udaipur, India in 2004, and FDP from Indian Institute of Management (IIMA), India in 2009 and served as Professor cum Director at Aravali Institute of Management, Udaipur, India prior to joining University of Nizwa in February 2010.

#### **Academic Qualifications**

• PhD, Mohanlal Sukhadia University, Udaipur, Rajasthan, India, 2004

#### **Teaching Activities**

- Managerial Accounting, Accounting for Managers (MBA), Fall 2019
- Corporate Accounting, Accounting for large organisations with focus on Oman specific IFRS, Fall 2019

#### **Research Activities**

#### - Research Interests

- Occupational Stress management
- Financial Strategies for Small and Medium Enterprises

#### - Publications

#### **Article:**

- 1. 2018 Kaneez, Said (2018) "Consumer Protection in Digital Age", Pacific Business Review International, Vol-ume 10 Issue 11, May 2018. http://pbr.co.in/2018/may.aspx
- 2. 2018 Kaneez, Zunith, Boumedyen (2018) "Innovative Entrepreneurial Self-Efficacy and Career Choice", Inter-national Journal of Contemporary Research in Humanities and Social Sciences, Vol. 7, No. 1, pp.19-32, 2018
- 3. 2018 Kaneez, Ashraf (2018) "Entrepreneurial Self-Efficacy and Its Impact on Entrepreneurial Intentions", In-ternational Journal of Management Sciences and Business Research, Sep-2018 ISSN (2226-8235) Vol-7, Issue 9, pp 9-21

#### **Faculty Administrative Experience**

• 2018 - Present: A/Head of Accounting Department - University of Nizwa

#### **Award and Recognitions**

- 2018 Best Research Project Award, FURAP Call-5, "Impact of Smart phone on student learning", by The Research Council, Oman, October, 2018
- 2018 Best Paper Award, in National Symposium NSBE 2018 at Ibri College of Technology, Ibri, Oman. Paper title "Innovative Entrepreneurial Self Efficacy and Career Choice"; on 10th May 2018.

- 2017 Best paper Award for paper in International Conference on Advances in Business and Information Tech-nology & Doctoral Colloquium, March 1-2, 2017, Kigali, Rwanda. Paper Title 'Social media and its impact on students' learning'
- 2016 Best Research Project Award, FURAP Call-2, "Analyzing the cash flow of Omani Small and Medium en-terprises and its impact on financial decision making", by The Research Council, Oman, October, 26-27, 2015



Dr. Sreesha CH
Assistant professor,
Head of RDCM
PSMO College Thirurangadi

Dr Sreesha C.H is an Assistant professor, Head and Research Guide of Department of Commerce. She has completed her PhD in Bancassurance from DCMS, University of Calicut and Published 3 textbooks and 15 articles in various national and international journals. She has presented 8 papers at the national and international conference organised by Prestigious institutions and universities. Her area of interest covers Quantitative Techniques, Management Science, Research Methodology and Income Tax. She has 11 years of teaching and research experience.



DAY 1 Topic: "Impact of culture on Accounting practices"

#### Resource Person

Dr. Kaneez Fatima Sadriwala HOD & Asso. Professor, Dept. of Accounting CEMIS, University of Nizwa, Sultanate of Oman



#### Chair

Dr. Sreesha CH HOD & Assistant Professor RDCMS PSMO College Tirurangadi

01 JULY 2021, 2PM(IST), 12.30PM(OMAN), THURSDAY





## PG DEPARTMENT OF COMMERCE

EMEA COLLEGE OF ARTS AND SCIENCE (Reaccredited with 'A' grade by NAAC) Kondotti, Malappuram (Dt) Kerala, Pin-673638

#### INTERNATIONAL WEBINAR SERIES ON

# COVID TURN: GLOBAL TREND IN BUSINESS RESILIENCE STRATEGIES CTGTBRS-2021

JULY 1ST - 5TH 2021 GOOGLE MEET

DAY 1

Topic: "Impact of culture on Accounting practices"

01 JULY 2021, 2PM(IST), 12.30PM(OMAN), THURSDAY

**Introductory Remarks** 

Mr. Ibrahim PA Asst. Professor

Chair

Dr. Sreesha CH

HOD & Assistant Professor RDCMS PSMO College Tirurangadi

Resource Person

Dr. Kaneez Fatima Sadriwala

HOD & Asso. Professor, Dept. of Accounting, CEMIS, University of Nizwa, Sultanate of Oman

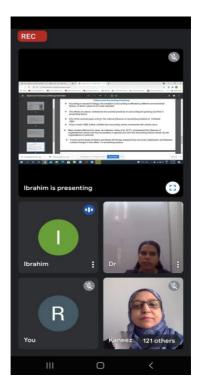
**Vote of Thanks** 

Mr. Munavar Jasim PK
Asst. Professor



#### **Photo Gallery**







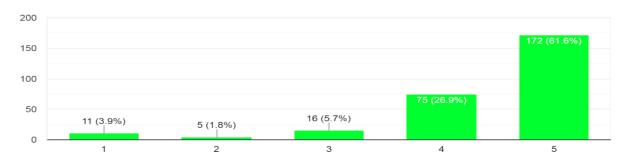






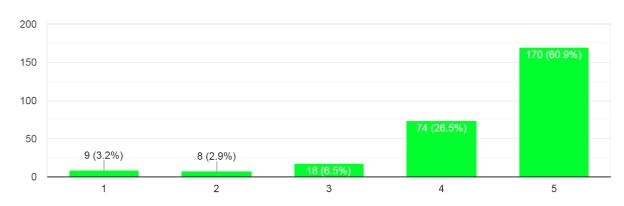
#### Participant's feedback

The content of the subject was organised and easy to follow 279 responses

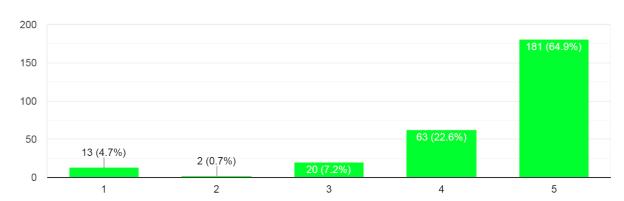


#### The presentation materials were relevant

279 responses



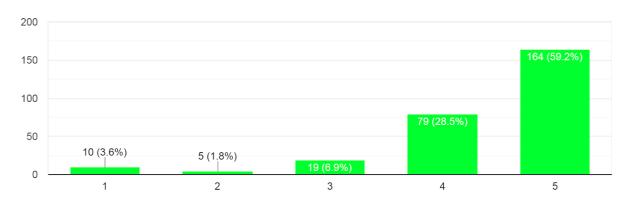
The resource person was well prepared and able to explain any questions 279 responses



#### Participant's feedback

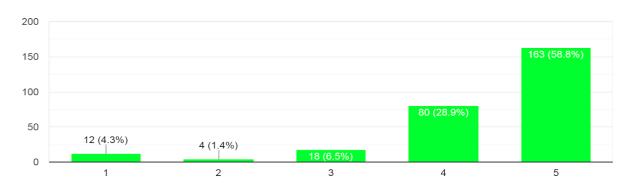
The Objective of the Session were met

277 responses



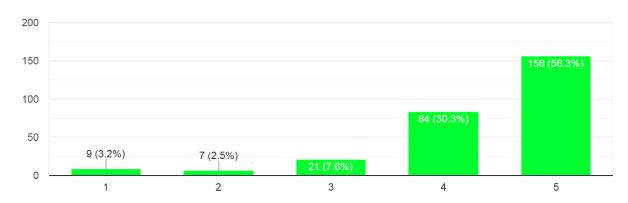
#### The Examples/Cases were helpful and relevant

277 responses



#### The pace of the session was appropriate to the Content and attendees

277 responses



#### **Certificates of Appreciation**







#### Event 3:

Sub theme: Revisiting sources of Innovation in a Post Covid-19 Business World

Date and Time: 2 July 2021(Friday); 2PM(IST)

On mic: Rafeeque Ali M (Introductory Remarks)

Dr: Mudassir Mohammed (Key Note Speaker)

Dr. (Chair of the Session)

**Key role**: the program was started with the introductory remarks of Rafeeque Ali M (Assistant Professor, Department of Commerce, EMEA College of Arts and Science, Kondotty) on the new innovation trend in business community during Covid 19. The session chaired by Dr Vinesh Ottuparammal (HOD, Department of Commerce, Government College of Arts and Science, Kondotty), in his chair speech Dr. Vinesh was brief out the topic and invited the key note speaker for detailed discussion of the topic.

Dr: Mudassir Mohammed, (Assistant Professor, University of Technology, Sultanate of Oman) was started the discussion by demonstrating the innovations happened in the medical industries, Dr. Mudassir was in the arguments of, Covid 19 and its surge was given new phase for innovation to entities working in medical sector. Many medical types of equipment, including mask, health care and related products have been available in the market with new style and faces. Further, the key note speaker extend the innovative initiatives happened in the other sector, wide use of digital payments, wide application home delivery system, new packages and terms, which are derived as the survival of the business particularly in hotel industries. Similarly the work arrangement, work form the home is the buzz word in the pandemic. The speaker also showed the possible chances of to continue, the term work form home, in post covid time too.

But on the flipside, Dr Mudassir also pointed the challenges which the face during the covid, due to uncertainty still prevail, many firms were failed to recovery or innovate its operation as result the firms are disappeared from the picture. The core of his speech was, in post covid, the phases of the business would be changed, the working style, operation system and the communication arrangements both internal and external would drastically different as of pre covid 19. Hence to retain or to continue the firm some sort of innovation which public is highly preferable is needed.

The chair of the session was also affirmed the points delivered by the guest. The program was ended with the vote of thanks of Faseela N K member, organizing committee.

#### **Resource Person Profile**



Dr. Mudassir Mohemmed
Assistant Professor
University of Technology of Applied Sciences-Nizwa

Dr. Mudassir Mohemmed is working as Assistant Professor at University of Technology of Applied Sciences-Nizwa (Previously College of Applied Sciences,-Nizwa) since February 2015. Mudassir holds a PhD degree from Wuhan University of Technology, Wuhan, Hubei, P.R.China, in Industrial Economics/Management. He earned the Best Student award for the Year 2012 degree from Wuhan University of Technology, Wuhan, Hubei, P.R.China. Before, Joining University of Technology of Applied Sciences-Nizwa he was working as Assistant Professor at COMSATS University-Islamabad, ICT, Pakistan.

He was also delivering lectures as Adjunct faculty during 2013-2014 at Pir Mehr Ali Shah Arid Agriculture University Rawalpindi (PMAS-AAUR). Mudassir have a teaching experience of over 12 years in various public and private institutions. Mudassir Research Interest includes: Hi-Tech Industry Development and Industry optimization, Development Economics, National Business Models. His research work is presented and published in various International conferences, and in well reputed Indexed journals. He is focused on improving soft and hard skills required for personal and organizational betterment.

#### **Dr.Vinesh Ottuparammal**



HOD & Assistant Professor,
Department of Commerce,
Govt. College Kondotty

Dr. vinesh ottuparammal is working as the HOD and Assistant Professor, Department of Commerce, Government college Kondotty. He holds a PhD degree from MG University, Kerala He has more than 10 years of teaching experiences in various Government colleges all over Kerala. He has published numerous papers in national and international seminars. He has published 8 articles in different reputed journals. He has served as the chairman of the centralized valuation camp of University of Calicut for many years.



DAY 2

Topic: "Revisiting sources of Innovation in a Post COVID-19 Business World"

#### Resource Person

#### **Dr. Mudassir Mohemmed**

Assi.Professor, Dept. of Business Administration, University of Technology and Applied Sciences-Nizwa



#### Chair

# **Dr. Vinesh Ottuparammal**HOD & Assistant Professor Dept.of Commerce, Govt. College, Kondotty

02 JULY 2021, 2PM(IST), 12.30PM(OMAN), FRIDAY





EMEA COLLEGE OF ARTS AND SCIENCE

(Reaccredited with 'A' grade by NAAC) Kondotti, Malappuram (Dt) Kerala, Pin-673638

#### INTERNATIONAL WEBINAR SERIES ON

# GLOBAL TREND IN **BUSINESS RESILIENCE STRATEGIES**

JULY 1ST - 5TH 2021 | GOOGLE MEET

DAY 2

Topic: "Revisiting sources of Innovation in a Post COVID-19 Business World"

02 JULY 2021, 2PM(IST), 12.30PM(OMAN), FRIDAY

**Introductory Remarks** 

Mr. Rafeeque Ali Mundodan Asst. Professor

Chair

**Dr. Vinesh Ottuparammal**HOD & Assistant Professor
Dept.of Commerce, Govt. College, Kondotty

Resource Person

Dr. Mudassir Mohemmed

Assi.Professor, Dept. of Business Administration, University of Technology and Applied Sciences-Nizwa

Vote of Thanks

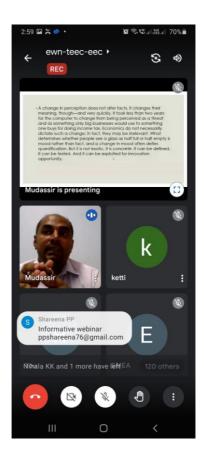
Mrs.Faseela NK

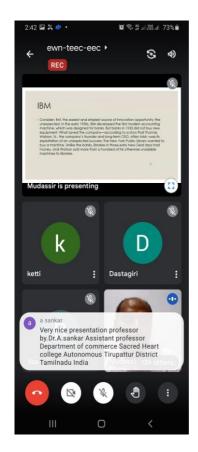
Asst. Professor

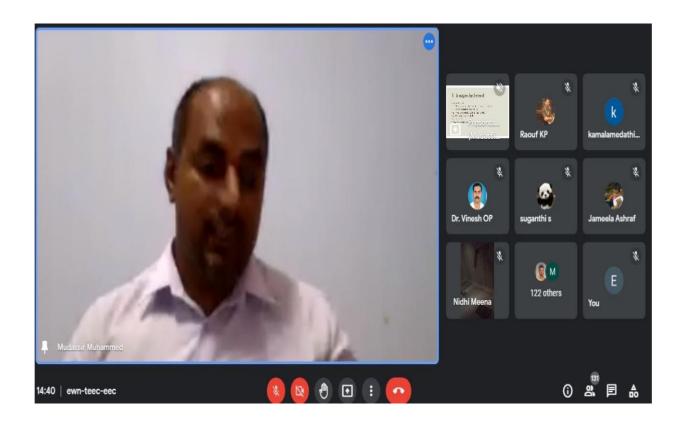


#### **Photo Gallery**



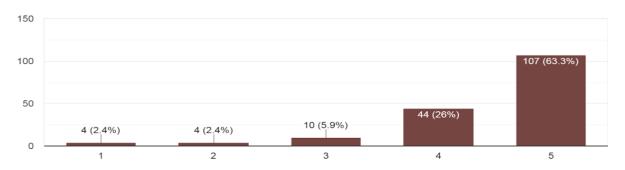






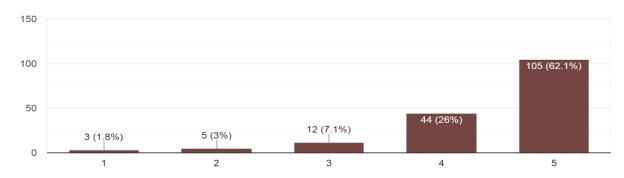
#### Participant's feedback

The content of the subject was organised and easy to follow 169 responses

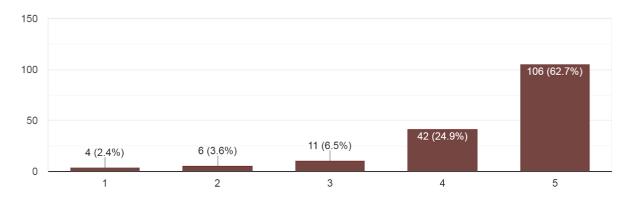


#### The presentation materials were relevant

169 responses

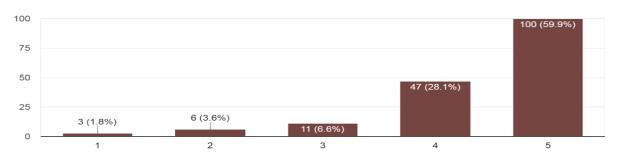


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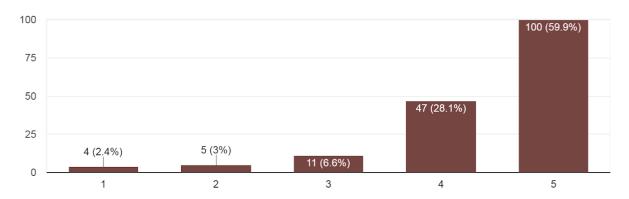
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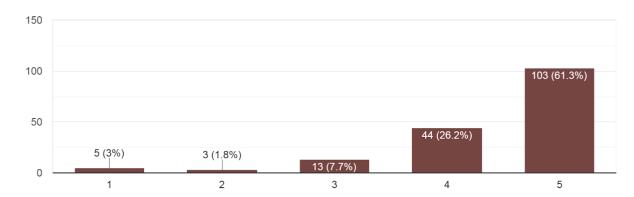
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167 responses



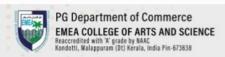
#### The Objective of the Session were met

168 responses



#### **Certificates of Appreciation**





# CERTIFICAT

#### Dr. Mudassir Mohemmed

(Assistant Professor, Department of Business Administration, University of Technology and Applied Sciences-Nizwa)

has participated as a chief guest and delivered keynote speech on Revisiting Sources of Innovation in a Post COVID-19 Business World

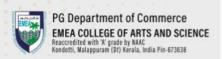
in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on 1st to 5th of July 2021.

Dr. Ibrahim Cholakkal

Ms. Kamalam Edathil

Mr. Aboobacker Siddeeg KC

International Webinar Series on COVID TURN: GLOBAL TREND IN BUSINESS RESILIENCE STRATEGIES CTGTBRS-2021



## RTIFICAT

#### Dr. Vinesh Ottuparammal

HOD & Assistant Professor Department of Commerce, Government College, Kondotty

has chaired a session on

Revisiting Sources of Innovation in a Post COVID-19 Business World

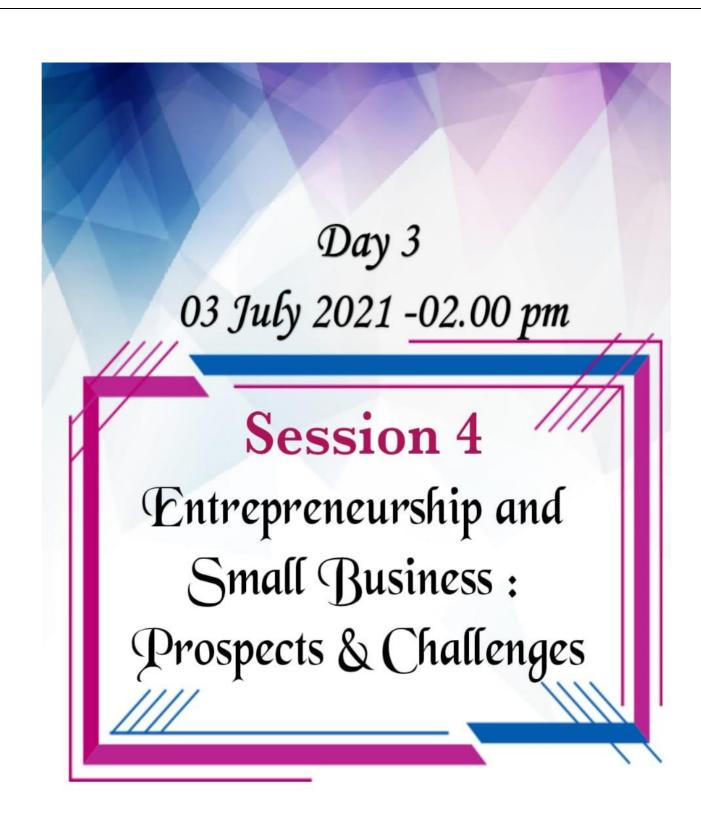
in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on 1t to 5th of July 2021.

Dr. Ibrahim Cholakkal

Ms. Kamalam Edathil



Mr. Aboobacker Siddeeg KC



#### Event 4:

Sub theme: Entrepreneurship and Small Business: Prospects and Challenges

Date and Time 3-07-2021 (Saturday) @ 2PM (IST

**On mic:** Aneesath M (Introductory Remarks)

Dr: C P Ayoob (Key Note Speaker)

Dr. Dhanya (Chair of the Session)

**Key role**: the program was began with the introductory remarks of the Aneesath M (( Assistant Professor, Department of Commerce, EMEA College of Arts and Science, Kondotty) followed with the chair speech of Dr. Danya (Assistant Professor, Department of Commerce, AMAL College of Advanced Studies, Nilambur). The discussion of the day was the most vlunrable sector of the economy due to covid i.e. how the Covid and followed restrictions reshaped the small business segment.

Dr. C P Ayoob, Former Principal, EMEA College of Arts and Science Kondotty, was the key note speaker, the speech was worth with contents and cross sectional discussion of the Covid and followed restriction, and how they impacted the small business segment. Guest started the speech by providing an overall picture world economy in after emerge of the covid. Dr Ayoob kept high precaution in providing most updated information from authentic sources including UNDIO, WTO, IMF etc. The core of the speech was, the covid and followed restriction affected the economy in general, it destructed the small segment significantly. The small business segment is the backborn of any economy in terms of economic contributions as well as in mitigating the soci economic problems, hence the challenges of the sector must be addressed in priority basis. Dr. Ayoob pointed out the significance of the sector and the need of promoting the sector for a balanced growth of any economy. Guest described the matter in wide perspective, The impacts of COVID-19 have already been catastrophic and devastating for life, societies and economies around the world. It has cost the life of more than a million people so far and has created misery for all. In this environment economic actors try to survive and maintain activities, support their communities and create value in their ecosystems. This book addresses COVID-19 and entrepreneurship by exploring challenges and opportunities for small business. Small businesses have proven resilient in crisis situations. The direct, unquestionable and passionate involvement of entrepreneurs and their families provides strength that large organisations usually envy. However, in such times of crisis small businesses need support, innovation and solidarity to overcome the difficulties. A focus on humanity for all people involved, including entrepreneurs and their loved ones, customers, neighbours and all stakeholders is essential. Liquidity and resilience are also critical with governments, financial institutions and property owners providing understanding and support. Flexible and innovative operating models are needed to deal with the uncertainty of any crisis and to address contextual challenges in a smart way.

Dr. Ayoob also pointed out the initiatives of government taken to revamp the sector in details. The chair was also added some points with the focus of the need of restructuring the economy as well as the small business segments. The programs comes end with the vote of thanks of Mrs. Hasba P P(M.Com, Second year M.com Student)

#### **Resource Person Profile**



Dr. AYOOB

Former principal

EMEA College, Kondotty

Dr. Ayoob did his college studies till Master in commerce at PSMO College, Tirurangadi under University of Calicut and MPhil from the Madras University. He has got around six years industry experience in accounting and office administration in India and abroad. Later he joined at EMEA College, Kondotty, an arts and science college affiliated to the University of Calicut and aided by the Govt. of Kerala. He went for PhD under faculty improvement programme of UGC at University of Calicut and the research degree awarded in commerce in 2005. He was the coordinator of NAAC College level committee when the college went for first cycle of accreditation thereafter he coordinated the college IQAC.

He went abroad, Sultanate of Oman in 2007 and worked in the field of teaching, research and administration in various higher education institutions like College of Technology, University of Nizwa and University of Technology and Applied Sciences under Ministry of Higher Education. He was the head of the department of International Business Administration, College of Applied Sciences, Oman till he joined back in EMEA College in 2018. He has got number of publications in various national and international journals, authored a book and presented research papers in various international conferences. He completed research projects with the grants from the UGC, Govt. of India and The Oman Research Council. He headed various committees in the higher education sector in Oman and in India. In 2018 he joined back to EMEA College as the Principal and completed his tenure in 2021 with lots of achievements to the college including A Grade of NAAC with a higher grade point. He is a research guide in the PG

Department of Commerce, PSMO College, Tirurangadi, University of Calicut and right now supervising six research scholars.



Dr Dhanya KA
Assistant Professor & Head DCMS
Amal College of Advanced Studies
Nilambur

Dr. Danya KA assistant professor and head of DCMS Amal College Of Advanced Studies. She has more than 10 years teaching experience and awarded phd in 2014 . she published a book :technology innovation in banking" and authored for four articles in the capital market ,one in corporate governance and other one is educational and development potential of rural students. She presented and participated national and international conferences



DAY 3 Topic: "Entrepreneurship and small business: Prospects and challenges"

Resource Person

Dr CP Ayoob Keyi
Former Principal,
EMEA College of Arts & Science, Kondotty



Chair

**Dr. Dhanya KA**Asst. Professor & Head of DCMS, Amal
College of Advanced Studies, Nilambur

03 JULY 2021, 2PM(IST), SATURDAY





#### INTERNATIONAL WEBINAR SERIES ON

## GLOBAL TREND IN **BUSINESS RESILIENCE** STRATEGIES

JULY 1ST - 5TH 2021 | GOOGLE MEET

DAY 3

Topic: "Entrepreneurship and small business: Prospects and challenges"

03 JULY 2021, 2PM(IST), SATURDAY

**Introductory Remarks** 

Mrs. Aneesath M Asst. Professor

Chair

Dr. Dhanya KA

Assistant Professor & Head of DCMS, Amal College of Advanced Studies, Nilambur

Resource Person

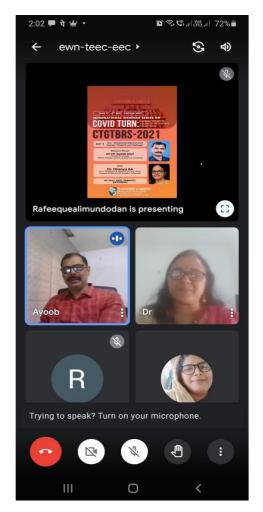
Dr. CP Ayoob Keyi Former Principal, EMEA College of Arts & Science, Kondotty

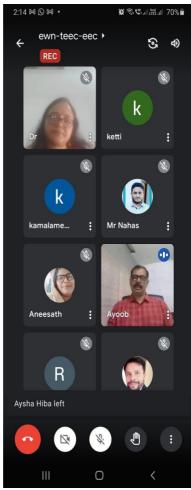
**Vote of Thanks** 

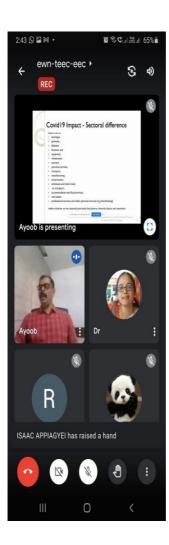
Ms. Hasba IIIrd semester M.Com



### **Photo Gallery**



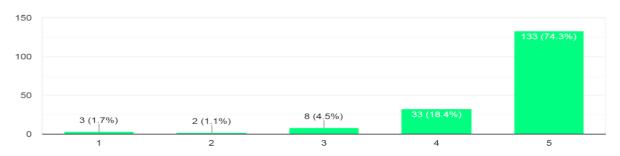






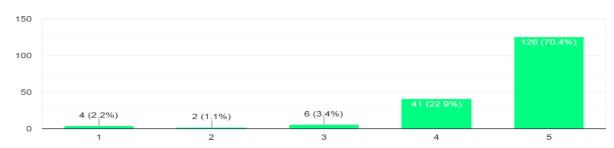
### Participant's feedback

The content of the subject was organised and easy to follow  $\ensuremath{^{179}}\xspace$  responses

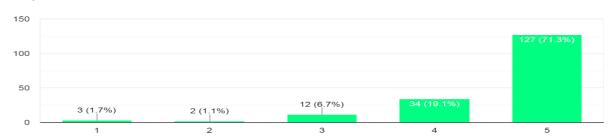


#### The presentation materials were relevant

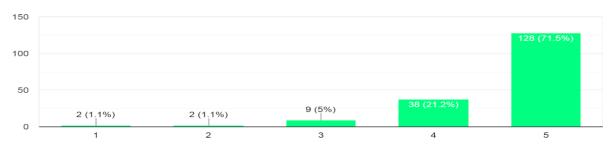
179 responses



The pace of the session was appropriate to the Content and attendees  $^{\rm 178\,responses}$ 



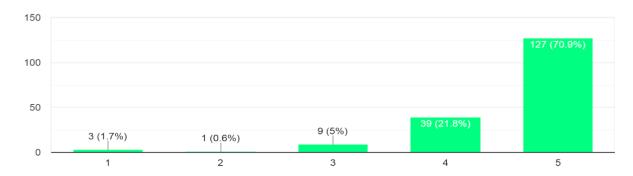
The resource person was well prepared and able to explain any questions 179 responses



### Participant's feedback

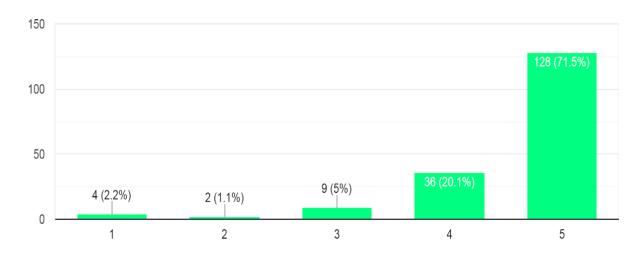
#### The Examples/Cases were helpful and relevant

179 responses



## The Objective of the Session were met

179 responses



#### **Certificates of Appreciation**







#### Event 5

Sub theme: Adoption of ICT as a Marketing Strategy: Post Covid Scenario

Date and Time 4-07-2021 (Sunday) @ 2PM (IST

**On mic:** Nahas A (Introductory Remarks)

Dr: Tariq Hussain Sheikh (Key Note Speaker)

Dr. Riyad A M (Chair of the Session)

**Key role**: the discussion of fourth day started with the introductory remarks of Nhas A (Assistant Professor EMEA College of Arts and Science, Kondotty) followed with chair talks of the Dr Riyad AM (HOD, Department of Commerce, EMEA College of Arts and Science, Kondotty)

Dr: Tariq Hussain Sheikh, Department of Computer Science, Govt College Poonch, J&K, was the key note speaker of the fourth day. Dr Sheikh exemplified the level adoption and adobtability of the modern technologies in doing business particularly in pandemic time. The speech explored the relationship between digital marketing practices, customer satisfaction, customer involvement, and purchase intention in different products, including life insurance plicies. COVID-19 was taken as the prevailing pandemic and its impact on the digital transformation of marketing strategies. Digitization has become part of our everyday schedules. It is molding the customary manners by which purchasers and organizations cooperate. Digitization, mainly social media, has been professed to change shopper conduct with significant ramifications for firms and brands. Customers are progressively investing their energy on the web and utilizing social media. The proverb, "if an organization can't be found in Google, it doesn't exist," seems to exemplify shopper conduct today. It ought to be evident that the use of advanced digital channels is significant for brands. It ought to be a movement that organizations should follow if they need to remain severe and develop. Digital marketing became increasingly advanced in 2010 when gadgets' expansion to access digital media prompted unexpected development. Insights created in 2012 and 2013 indicated that advanced promoting was all the while developing. With the improvement of digital marketing during the 2000s, for example, LinkedIn, Facebook, YouTube.

The effect of COVID-19 proceeds in the financial year 2021 memorably. Individuals' dispensable livelihoods are seeing a significant disintegration and subsequently affect the division's new business. The coronavirus (COVID-19) global pandemic has resulted in changes to advertising, marketing, promotional and media spends, forcing businesses and brands to reevaluate their thinking about current and future advertising and marketing campaigns to maintain a steady stream of income. While brands currently seek to strike the right tone during a global health emergency, the future portends market alteration, increased competition and a demand for creative and aggressive marketing practices.

With organizations promoting working remotely, there is already an exponential rise in video calls/phone calls, as an increasing number of people are organizing meetings via apps or collaboration platforms. Digital media and Over the Top (OTT) content players are benefiting while Virtual Private Networks (VPNs), cybersecurity, and data security are other technologies that will see a surge as most workforces are operating remotely. Cloud services will grow, boosted by higher usage of content, gaming downloads, video conferencing, and the impact of remote access to corporate networks. There will also be an increased focus on technologies like artificial intelligence, big data, augmented reality, and virtual reality, among others going forward. Equipment maker, Huawei, for example, recently posted a surge in its technological services comprising AI, video conferencing, and wireless network coverage across the Asia Pacific, given the onground communication challenges to ensure smooth connectivity.

Although the COVID-19 pandemic has certainly not triggered Industry 5.0, it has brought home the reality of Industry 4.0. digital workflows, robots, automation are no longer goals; they are requirements. IoT devices have offered organizations a path toward preserving revenue streams during this pandemic. Other areas that would see an uptick include e-learning, online education, and e-governance. As shoppers begin to self-isolate and avoid crowded areas, the clear winner is the e-commerce sector, with digital payment taking over a lot faster than the physical payment options.

#### **Resource Person Profile**



Dr. Tariq Hussain Sheikh Govt. Degree College Poonch ,J&K ,UT

Dr. Tariq hussain sheikh is an amazing and experienced academician, scientists, and researcher who has lots of spectacular attainments and expertise to his credit. His profound expertise in programming, computer networks, database management systems, object oriented programming etc are testified by his own inventions in those areas... He has coveted contributions towards administrative area as well like PMSSS, and AISHE. Being highly dynamic in research publishing, he has more than 19 quality papers in scopus indexed journals. He stands tall with his status as editorial member in various journals as well. He is a passionate academician who has participated and presented research and conference papers in more than 30 national and international conferences. There are more than 8 books he has written and published so far which make him a visible presence in the academia for the international community. One of the testimonials for his vibrant achievements is the patent he has availed from Australian government in '3D printing of cost effective human skull models and skull implants'. He has another patent from Australian government for 'long range IOT based automatic dispenser system for heavy water line'. He has submitted to Indian government for patents for his 'Smart rescue system using flying drone' also.

He has bagged many awards like 'best scientist award' in 2018. He has received best researcher award in an international conference for the vibrant and novel research that he has undertaken. And he has been selected for the best teacher award in 2019 at Poonch Government College considering his dynamic contributions in teaching, researching, and administrativeareas.



Dr Riyad AM
Assistant professor and Head of Department of Computer science
EMEA College Kondotty

Dr Riyad AM is an Assistant professor, Head of Department of Computer science . he has completed his PhD and Mphil from DCMS, Bharathiyar University and Published 7 articles in various national and international journals. He has presented 6 papers at the national and international conference organised by Prestigious institutions and universities. His area of interest covers Computer network security, Web programming, Operating system, Data mining.He has 17 years of teaching and research experience.



DAY 4 Topic: "Adoption of ICT as a marketing strategy: Post Covid Scenario"

#### Resource Person

**Dr. Tariq Hussain Sheikh**Lecturer, Department of Computer Science,
Government Degree College
Poonch , J&K



#### Chair

**Dr Riyad AM** 

Asst. Professor & Head of Department of Computer Science , EMEA College, Kondotty

> 04 JULY 2021, 2PM(IST), SUNDAY





PG DEPARTMENT OF COMMERCE Emea college of Arts and Science

(Reaccredited with 'A' grade by NAAC) Kondotti, Malappuram (Dt) Kerala, Pin-673638

#### INTERNATIONAL WEBINAR SERIES ON

## GLOBAL TREND IN **BUSINESS RESILIENCE** STRATEGIES

JULY 1ST - 5TH 2021 | GOOGLE MEET

DAY 4

Topic: "Adoption of ICT as a marketing strategy: Post Covid Scenario"

04 JULY 2021, 2PM(IST), SUNDAY

**Introductory Remarks** 

Mr. Nahas Sha AA Asst. Professor

Chair

**Dr. Riyad AM**Asst. Professor & Head of Department of Computer Science , EMEA College, Kondotty

Resource Person

Dr. Tariq Hussain Sheikh

Lecturer, Dept. of Computer Science, Government Degree College Poonch , J&K

Vote of Thanks

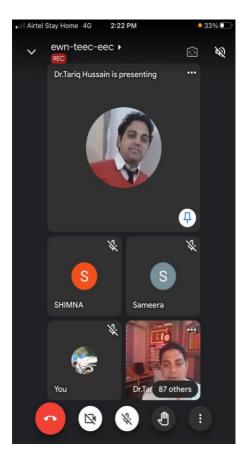
Mr. Mansoor K

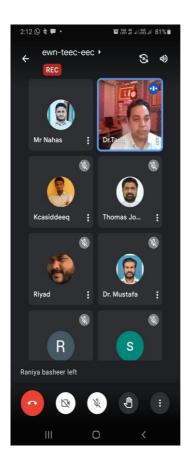
IVth semester M.Com

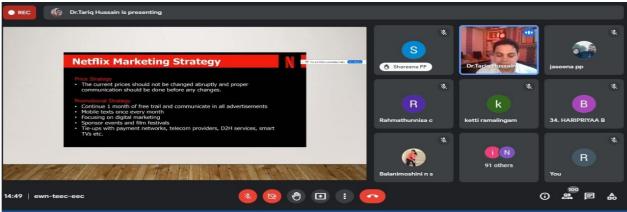


### **Photo Gallery**





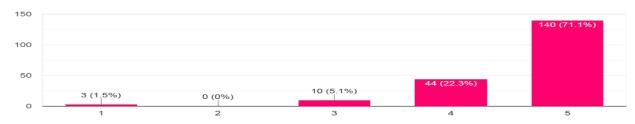






### Participant's feedback

The content of the subject was organised and easy to follow





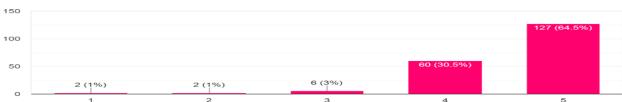
The pace of the session was appropriate to the Content and attendees



The Examples/Cases were helpful and relevant

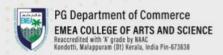


The Objective of the Session were met 197 responses



#### **Certificates of Appreciation**





## CERTIFICATE

### Dr. Tariq Hussain Sheikh

Lecturer, Department of Computer Science, Government Degree College Poonch , J&K

has participated as a chief guest and delivered keynote speech on Adoption of ICT as a Marketing Strategy : Post Covid Scenario

in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on  $1^{\text{tt}}$  to  $5^{\text{th}}$  of July 2021.

Dr. Ibrahim Cholakkal

Principal

Ms. Kamalam Edathil

No. OF APPR

Mr. Aboobacker Siddeeq KC

International Webinar Series on COVID TURN: GLOBAL TREND IN BUSINESS CTGTBRS-2021



PG Department of Commerce
EMEA COLLEGE OF ARTS AND SCIENCE
Reaccredited with <sup>1</sup>/<sub>2</sub> grade by NAAC
Kondotti, Malappuran (IDI) Kerata, India Pin-673638

## CERTIFICATE

Dr. Riyad AM

Assistant Professor & Head of Department of Computer Science, EMEA College, Kondotty

has chaired a session on

Adoption of ICT as a Marketing Strategy : Post Covid Scenario

in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on 1<sup>st</sup> to 5<sup>th</sup> of July 2021.

Dr. Ibrahim Cholakkal

Principal

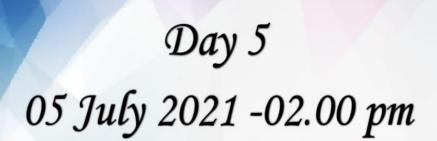
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Ms. Kamalam Edathil

Mr. Aboobacker Siddeeg KC

Mr. Aboobacker Siddeeq KC

Coordinato



# Session 6

Corporate Social
Responsibility (CSR)A Path Way to Corporate
Sustainability Post Covid 19

#### Event 6

## Sub theme: Corporate Social Responsibility: A Path Way to Corporate Sustainability

#### **Date and Time 5-07-2021 (Monday) @ 2PM (IST)**

On mic: Mohammed Faisal T (Introductory Remarks)

Dr: Hishan Shankar Sanil (Key Note Speaker)

Mr. Abdurahman K (Chair of the Session)

Key Role: The final day, fifth day, of the international webinar series was began with the introductory remarks of Mr. Mohammed Faisal T (Assistant Professor EMEA College of Arts and Science, Kondotty). The program was chaired by Mr. Abdurahman K (HOD, Department of Management, Malabar College, Vengara). Key note speaker of the day, Dr. Hishan Shankar Sanil (Senior Lecture, Azman Hashim International Business School, University of Technology, Malaysia) dessimanted the concept of CSR and how CSR used as growth strategy in the business.

Dr. Sanil, started his discussion on theme by exemplifying the need of CSR for the long term survival of the business and the recent development in the discussion of CSR. The debate on the CSR has been developed a great extent, with new dimensions. CSR has been of great interest not only to financial economists, but also to corporate practitioners. Although CSR has quite a variety of definitions, the consensus is that corporate behavior can no longer be examined from the single dimension of value maximization. It has been shifted the dimensions of CSR to a pyramid model, it include responsibilities, that is, economic, legal, social, and philanthropic, from bottom to top. Dr, Sanil also conceptualized why conceptual changes has been happening for CSR A widely accepted premise in CSR literature is that companies have societal and environmental obligations that go beyond shareholder interests and legal compliance. But, In addition to emphasizing CSR as going beyond minimum legal requirements, now more emphasis is the firm's responsiveness to these social issues. CSR has become a common practice across industries. Seemingly a majority of the companies are interested in various

philanthropic and CSR endeavours. But whether the CSR expenditure is contributing towards needy areas or is contributing to existent funds / schemes is a topic that has various opinions and answers.

Most companies have long practiced some form of corporate social and environmental responsibility with the broad goal of contributing to the well-being of the community and society and on which they depend. Dr. Sanil, added that, with a growing emphasis on corporate social responsibility (CSR), companies must decide how to integrate CSR into their organizational strategy. In the competitive world, the CSR approach often used as leverage for synergizing social and business agendas together.

Dr. Sanil given three broad areas of CSR activities; Focus on Philanthropy, Improving operational effectiveness & Transforming the business model. It is neither practical nor logical for all companies to engage in same types of CSR. Programmes are driven by diverse factors, including the industry and the societal environment in which the businesses operate and the motivations of the people who run and govern each company. Hence the companies undertake different activities under different social heads, for instance, some may be in education or others may be in rural development or health sector.

The pandemic time is the great opportunities to show the companies commitment to society at large, by doing so, the company create long term business image. Here comes the importance of CSR, which played a crucial role in the times of this pandemic, when people are trying their level best to get through the challenging times. CSR is a 'self-regulating business model' that implies the procedures of interaction by a company with its stakeholders and the general public at large, creating a scenario of being socially responsible. During the period of covid, the companies have been working for the benefits of the socity in two ways, firstly, the closed all their operation as precautionary to stop the wide spreading of the virus( for instance, transportation and hotel industry) on the other hand they also with government programs for prevention and recovery the bad stage of the covid.

In the conclusion remarks, Dr. Sanil emphasized that. All the efforts of the companies is to create long term value creation which eventually makeover the wealth maximization of the business. Hence it is inferred that CSR activities always penetrated to create wealth generation and it often associated with the growth strategies of the firm.

The programs comes to the end by the concluding remarks of the Chair, he also affirmed the Dr Sanil's views on CSR is the part of the growth strategy. In the end, Mrs Jaseena (Assistant Professor, Department of Commerce, EMEA College of Arts and Science, Kondotty) Delivered vote of thanks

#### Resource person profile



Dr. HISHAN S SANIL

#### Researcher/Senior Lecturer & Industrial Engineer

- Proficient in managing research projects and author of many publications in different reputed international journals.
- Recipient of the Commonwealth Scholarship and fellowship plan (CSFP) for PhD study
- Effectively prepared research grant proposals, of which two grants were awarded with the research funding and one has been successfully completed.
- Second runner-up 3Minutes thesis competition 2017 (Faculty of Management UTM, Malaysia)
- More than 10 Years of industry experience in the field of Marketing, Industrial
   Engineering and handling CSR programs in the manufacturing Industry.
- Strong technical background with a proven track record in developing technical standards,
   ensuring production planning & solving quality issues
- Proficiency in formulation of sourcing strategies and vendor identification / development and analytical assessment
- Proficient in **assessing the performance of the suppliers/vendors** based on various criterions such as percentage for rejections, quality improvement rate, timely delivery, credit terms, packaging compliance, & responsiveness in issue resolution.
- Expertise in **product costing and order reconciliation**.
- An effective communicator with excellent relationship management skills & strong analytical, problem solving and organizational capabilities

• 2019 PhD. (Management), Universiti Teknologi Malaysia (UTM), Malaysia

	All Since	
		2014
Citations	282	282
h-index	10	10
i10-index	11	11

• Total Publications: 51 (ISI/WOS: 25/SCOPUS :22/INTL. REFERRED: 3)

• **Total Copyrights:** 3 (In process)

#### **Editorial experience**

- 1. **Managing Editor:** Singaporean journal of social science. ISSN: 25917528
- 2. Managing Editor: Journal of Economic Info. ISSN: 2313-335X
- 3. **Editorial Board member:** International Journal of Management, Innovation and Entrepreneurial Research eISSN 2395-7662
- 4. **Guest Editor:** Universal Journal of Educational Research, (ISSN: 2332-3205 (Print), ISSN: 2332-3213 (Online), Volume 7, Issue 9A, 2019 (Indexed in SCOPUS)
- 5. **Guest Editor:** International Conference on Multidisciplinary Contemporary Research (ICMCR-2018), Kuala Lumpur, Malaysia, 24-25 February 2018. International Journal of Engineering & Technology 7(2.10), 2018 (Indexed in SCOPUS)
- 6. Guest Editor: Selected Peer-Reviewed Articles from the 2nd International Conference on Educational Studies (ICES 2017), Johor, Malaysia, 10–11 October 2017 and International Conference on Social Sciences and Education (ICSSE 2017) Bandung, Indonesia, 21–23 November, 2017. Advanced Science Letters, 24(1), 2018 (Indexed in ISI/WOS)
- Guest Editor: Selected Peer-Reviewed Articles from the International Conference on Social and Behavioural Sciences (ICSBS-2017), Singapore, 14– 16 August, 2017. Advanced Science Letters, 24(5), 2018 (Indexed in ISI/WOS)
- 8. **Reviewer:** Humanities & Social Sciences Reviews [eISSN 2395-6518 (Ref.No: HSSR//GIAPJOURNAL/03, Reviewer/ HSSR/13/11/2019) From 13<sup>th</sup> November 2019 to 13<sup>th</sup> November 2020.

- 9. **Editorial Assistant** Second International Conference on Interdisciplinary Global Applied research (ICIGAR-2019) United Arab Emirates
- 10. **Editorial Assistant** Third International conference on Social Science and Education (ICSSE 2019)- Indonesia
- 11. **Editorial Assistant** Third International Conference on Multidisciplinary Contemporary Research (ICMCR-2019) Malaysia
- 12. **Editorial Assistant** First International Conference on Interdisciplinary Global Applied research (ICIGAR-2018) Indonesia
- 13. **Editorial Assistant** Second International Conference on Multidisciplinary Contemporary Research (ICMCR-2018) Singapore
- 14. **Editorial Assistant** Second International conference on Social Science and Education (ICSSE 2018)- Indonesia
- 15. **Editorial Assistant** First International Conference on Multidisciplinary Contemporary Research (ICMCR-2018) Malaysia
- 16. **Editorial Assistant** First International conference on Social Science and Education (ICSSE 2017)- Indonesia
- 17. Editorial Assistant International conference on Social and Behavioural Sciences (ICSBS 2017)- Singapore



Mr.Abdurahiman Karuthedath
Assistant Profeesor & Head
Department of Management
Malabar College of Advanced Studies ,Vengara

Mr.Abdurahiman Karuthedath, Assistant Professor of management has been teaching Graduate level of students for more than 8 years at Malabar College of Advanced Studies. He completed Mcom (Finance) and M.Phil from DCMS, University of Calicut,. He is pursuing Phd in the Department of Commerce and Centre of Research PSMO College, Tirurangadi. His areas of interest are taxation and finance.. He has published a good number of research papers in International and National level peer reviewed journals.



DAY 5 Topic: "Corporate Social Responsibility (CSR): A path way to corporate sustainability post COVID 19"

#### Resource Person

### **Dr Hishan Shanker Sanil**

Faculty, Azman Hashim International Business School (AHIBS) Universiti Teknologi Malaysia



#### Chair

### Mr Abdurahiman Karuthedath HOD & Asst. Professor, Department of

HOD & Asst. Professor, Department of Management, Malabar College, Vengara



05 JULY 2021, 2PM(IST), 4.30PM(MALAYSIA), MONDAY



INTERNATIONAL WEBINAR SERIES ON

## GLOBAL TREND IN **BUSINESS RESILIENCE**

JULY 1ST - 5TH 2021 | GOOGLE MEET

DAY 5

Topic: "CSR A path way to corporate sustainability post COVID 19"

05 JULY 2021, 2PM(IST), 4.30PM(MALAYSIA), MONDAY

**Introductory Remarks** 

Mr. Muhammed Faisal T Asst. Professor

Chair

Mr Abdurahiman Karuthedath HOD & Asst. Professor, Department of Management, Malabar College, Vengara

Resource Person

Dr. Hishan Shanker Sanil Faculty, Azman Hashim International Business School (AHIBS)

Universiti Teknologi Malaysia

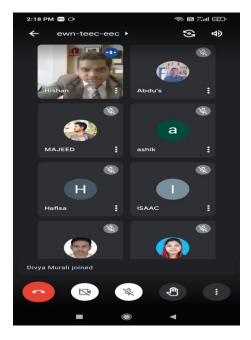
Vote of Thanks

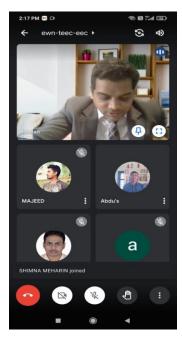
Mrs. Jaseena PP

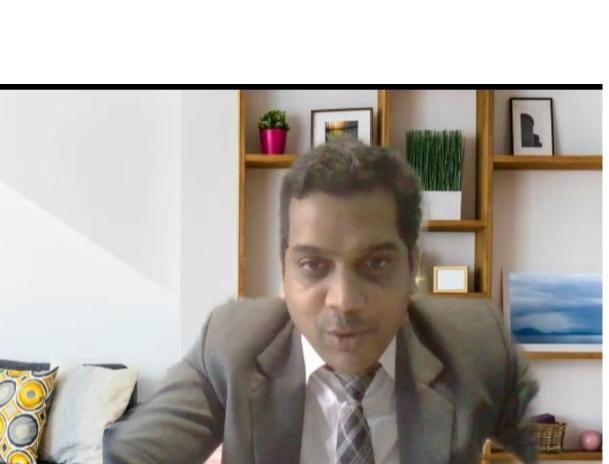
Asst. Professor



## **Photo Gallery**

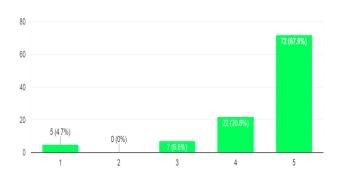






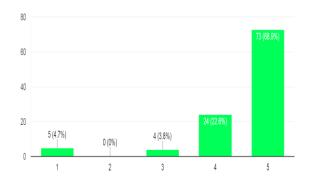
### Participant's feedback

The content of the subject was organised and easy to follow 106 responses

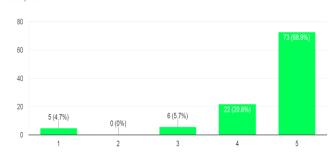


#### The Objective of the Session were met

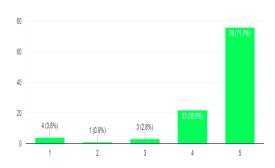
106 responses



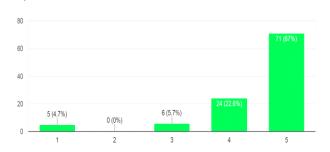
The Examples/Cases were helpful and relevant 106 responses



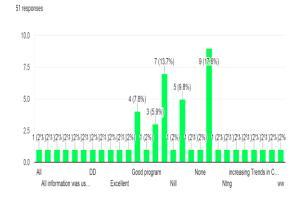
The resource person was well prepared and able to explain any questions



The pace of the session was appropriate to the Content and attendees  $\ensuremath{\mathsf{106}}$  responses

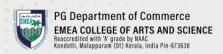


What was least useful?



#### **Certificates of Appreciation**





## ERTIFICATE

#### Dr.Hishan Shanker Sanil

Faculty, Azman Hashim International Business School (AHIBS) Universiti Teknologi Malaysia

has participated as a chief guest and delivered keynote speech on

Corporate Social Responsibility (CSR): A Path Way to Corporate Sustainability post Covid-19

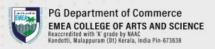
in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on  $1^{\text{st}}$  to 5th of July 2021.

Dr. Ibrahim Cholakkal

Ms. Kamalam Edathil

Mr. Aboobacker Siddeeq KC

International Webinar Series on GOVID TURN: GLOBAL TREND IN BUSINESS RESILIENCE STRATEGIES CTGTBRS-2021



## RTIFICAT

Mr.Abdurahiman Karuthedath

HOD & Assistant Professor, Department of Management, Malabar College, Vengara

Corporate Social Responsibility (CSR): A Path Way to Corporate Sustainability post Covid-19

in the five days international webinar on Covid Turn: Global Trends in Business Resilience Strategies -CTGTBRS 2021 organised by Postgraduate Department of Commerce, EMEA Colege of Arts and Science, Kondotti, Kerala, India on 1st to 5th of July 2021.

Dr. Ibrahim Cholakkal

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376	gmail.com	Prakash Chandra Bairwa	DAUSA	Professor	Rajasthan	9785969602
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377	R@GMAIL.COM	RANJEET KUMAR	Hindi Vishwavidyalaya	Scholar	a	1
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378	R@GMAIL.COM	Ranjeet kumar	Hindi Vishwavidyalaya	Scholar	a	1
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384	m	Vipin Jain	Teerthanker Mahaveer University	Professor	Pradesh	1
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385	m	P.KAVITHA	A.M.JAIN COLLEGE	Professor	DU	9710992135
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386	ail.com	Samad Gulam Rasool	Aurangabad Maharashtra India	Professor	a	9226046861
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395	com	BINU.P.THAMBI	M.D.college	Professor	Kerala	9539077392

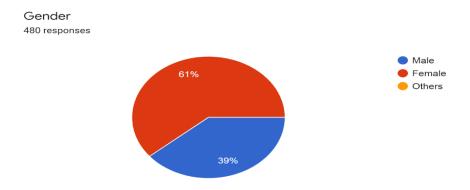
	shaheethaonlineclass@gm			Assistant		
396	ail.com	Lt.Dr.SHAHEETHA K S	SHAHEETHA K S	Professor	Kerala	974498892
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712	OIII	Krishna Amrutha Bindu	Maharaja VijayRam Gajapathi Raj	1 G Student	Andhraprad	731311747
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456	com	Ibrahim pk	Markaz law college	Professor	Kerala	9605299313
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436	fasahlapk@gmail.com	POINIAINKADAVAITI			Kerala	9526404515
150	2012.0 '1	G : M1 1 D	Punyashlok Ahilyadevi Holkar Solapur	Research		000500000
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	.com	Dr.R. Muthulakshmi	Women(Autonomous),Tirunelveli-	Professor	Tamilnadu	9344449270

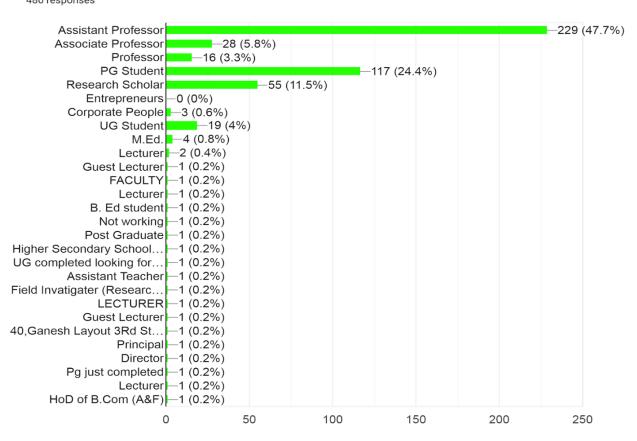
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## Gender wise classification of participants



# Designation wise classification of participants





# State wise classification of participants

Si:No	State	Number Of Participants
1	Kerala	198
2	Tamil Nadu	114
3	Rajasthan	23
4	Maharashtra	19
5	Karnatka	29
6	Andrapradesh	18
7	Telegana	9
8	Uttarakhand	7
9	Westbengal	6
10	Delhi	5
11	Uttarpradesh	5
12	Manipur	5
13	Jarkhand	6
14	Punjab	5
15	Bihar	4
16	Assam	4
17	Madhyapradesh	4
18	Odisha	3
19	Gujarath	3
20	Andaman Nicobar	2
21	Puduchery	3
22	Ad Dakhillyah	2
23	Hariyana	6
TOTAL	1	480

### **Certificates to Participants**













# Links

S.No	Particulars	Link
1	registration	https://forms.gle/xgmMnHQMQKtCdgcg7
2	Watsup group link	
	Group 1	https://chat.whatsapp.com/KoMpU2qYjqNI0wYwX5nBjH
	Group 2	https://chat.whatsapp.com/BPuD1MZqAg2C8E8AcezSKL
	Group 3	https://chat.whatsapp.com/LqFez0C44xhBwilBJEyxKA
	Group 4	https://chat.whatsapp.com/K5ybH9luyV39vrWPFGO3GJ
3	Google meet link	https://meet.google.com/ewn-teec-eec
	( for all event)	
4	Feedback form link	
	Day 1	https://forms.gle/LxmA4Fw2edozGQyt9
	Day 2	https://forms.gle/J9VY6igJ9EsNdcJWA
	Day 3	https://forms.gle/2ATy4NRru3prs7W78
	Day 4	https://forms.gle/7h372wbHLczSTB9g9
	Day 5	https://forms.gle/EfGemQLqH13bVGXr7
5	Recorded program	ewn-teec-eec (2021-06-30 at 21:39 GMT-7)
		ewn-teec-eec (2021-07-01 at 01:40 GMT-7)
		ewn-teec-eec (2021-07-02 at 01:51 GMT-7)
		ewn-teec-eec (2021-07-03 at 01:34 GMT-7)
		ewn-teec-eec (2021-07-04 at 01:32 GMT-7)
		ewn-teec-eec (2021-07-05 at 01:31 GMT-7)

### **Invitation letter to Keynote Speakers**



P.O. Kumminiparamba - 673 638 Malappuram Dist. Kerala - India

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Invitation for Guest Talk in International Webinar Series on Covid Turn: Global Trend in **Business Resilience Strategies** 

Dear Dr. Kaneez Fatima Sadriwala Associate Professor and Head of the Department University of Nizwa, Oman

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala is planning to organize five-day international webinar series on Covid-Turn: Global trend in Business resilience strategies with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is planned to schedule on the first week of July through online mode with expected audiences of academicians, research scholars, and PG students.

On behalf of the EMEA College of Arts and Science Kondotty and the organizing committee of the International webinar series of Covid-Turn: Global trend in Business resilience strategies, we are honored to invite you to speak in one of the sessions on

> Impact of Culture on Accounting Practice - Post pandemic changes Topic:

01/07/2021 Date: IST-2 PM Time:

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. As you are one of the known speakers in the academic discussions your deliberation and participation will be a great addition to our audience and event.

Please let us know your consent in speaking on the topic of talk and your availability on scheduled date and time at the earliest. We thank you in advance for your consideration, and we are very much look forward to hearing from you

Your response will be highly appreciated in this regard.

With best regards

Kamalam Edathil Convener Head of the Department Department of Commerce

Dr. Ibrahim Cholakkal

Principal



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### Invitation for Guest Talk in International Webinar Series on Covid Turn: Global Trend in Business Resilience Strategies

Dear
Dr. Modassir Mohammed
Assistant Professor
College of Applied Science
Ministry of higher education, Nizwa
Oman

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala is planning to organize five-day international webinar series on *Covid-Turn: Global trend in Business resilience strategies* with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is planned to schedule on the first week of July through online mode with expected audiences of academicians, research scholars, and PG students.

On behalf of the EMEA College of Arts and Science Kondotty and the organizing committee of the International webinar series of *Covid-Turn: Global trend in Business resilience strategies*, we are honored to invite you to speak in one of the sessions on

Topic: (please select any topics related to the theme of webinar)

Date: 02/07/2021 Time: IST- 2 PM

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. As you are one of the known speakers in the academic discussions your deliberation and participation will be a great addition to our audience and event.

Please let us know your consent in speaking on the topic of talk and your availability on scheduled date and time at the earliest. We thank you in advance for your consideration, and we are very much look forward to hearing from you

Your response will be highly appreciated in this regard.

With best regards

Kamalam Edathil Convener

Head of the Department Department of Commerce

Dr. Ibrahim Cholakkal Principal



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# Invitation for Guest Talk in International Webinar Series en Covid Turn: Global Trend in **Business Resilience Strategies**

Dear Dr. Ayoob C.P Former principal EMEA College .Kondotty

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala is planning to organize five-day international webinar series on Covid-Turn: Global trend in Business resilience strategies with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is planned to schedule on the first week of July through online mode with expected audiences of academicians, research

On behalf of the EMEA College of Arts and Science Kondotty and the organizing committee of the International webinar series of Covid-Turn: Global trend in Business resilience strategies, we are honored to invite you to speak in one of the sessions on

Topic:

Entrepreneurship and small business prospectus and challenges

Date:

03/07/2021

Time: IST-2 PM

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. As you are one of the known speakers in the academic discussions your deliberation and participation will be a great addition to our audience and event.

Please let us know your consent in speaking on the topic of talk and your availability on scheduled date and time at the earliest. We thank you in advance for your consideration, and we are very much look forward to hearing from you

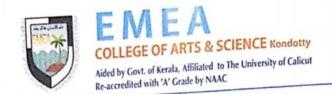
Your response will be highly appreciated in this regard.

With best regards

Kamalam Edathil Convener Head of the Department Department of Commerce

Dr. Ibrahim Cholakkal Principal

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Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530 E-mail: mail@emeacollege.ac.in | www.emeacollege.ac.in

## Invitation for Guest Talk in International Webinar Series on Covid Turn: Global Trend in Business Resilience Strategies

Dear Dr. Tariq Hussain Sheikh Lecturer, Department of computer science Government Degree College Poonch, J&K

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala is planning to organize five-day international webinar series on *Covid-Turn: Global trend in Business resilience strategies* with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is planned to schedule on the first week of July through online mode with expected audiences of academicians, research scholars, and PG students.

On behalf of the EMEA College of Arts and Science Kondotty and the organizing committee of the International webinar series of *Covid-Turn: Global trend in Business resilience strategies*, we are honored to invite you to speak in one of the sessions on

Topic: Adoption of ICT as a marketing strategy:Post covid Scinario

Date: 04/07/2021 Time: IST- 2 PM

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. As you are one of the known speakers in the academic discussions your deliberation and participation will be a great addition to our audience and event.

Please let us know your consent in speaking on the topic of talk and your availability on scheduled date and time at the earliest. We thank you in advance for your consideration, and we are very much look forward to hearing from you

Your response will be highly appreciated in this regard.

With best regards

Kamalam Edathil Convener Head of the Department Department of Commerce

Dr. Ibrahim Cholakkal Principal



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#### Invitation for Guest Talk in International Webinar Series on Covid Turn: Global Trend in Business Resilience Strategies

Dear Dr. Hishan Shanker Sanil Azman Hashim International Business School (AHIBS) Kuala Lumpur Malaysia

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala is planning to organize five-day international webinar series on *Covid-Turn: Global trend in Business resilience strategies* with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is planned to schedule on the first week of July through online mode with expected audiences of academicians, research scholars, and PG students.

On behalf of the EMEA College of Arts and Science Kondotty and the organizing committee of the International webinar series of *Covid-Turn: Global trend in Business resilience strategies*, we are honored to invite you to speak in one of the sessions on

Topic:

corporate social responsibility (CSR)-A pathway to corporate

sustainability COVID 19

Date:

05/07/2021

Time:

IST-2 PM

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. As you are one of the known speakers in the academic discussions your deliberation and participation will be a great addition to our audience and event.

Please let us know your consent in speaking on the topic of talk and your availability on scheduled date and time at the earliest. We thank you in advance for your consideration, and we are very much look forward to hearing from you

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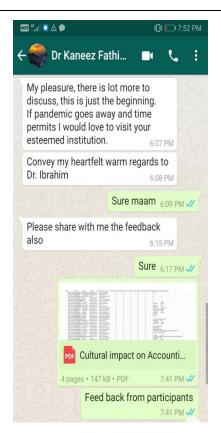
With best regards

Kamalam Edathil Convener Head of the Department

Department of Commerce

Dr. Ibrahim Cholakkal Principal

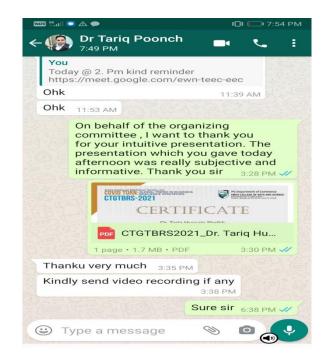
**Feedback from Keynote Speakers** 











## **Invitation letter to participants**

#### WEBINAR ON

Covid Turn: Global Trend in Business Resilience Strategies (CTGTBRS)

Day & Date: July 1-5

Time: 2:00 P.M. to 4.00 P.M.

#### Dear Sir/ Madam,

We are pleased to announce that EMEA College of Arts and Science Kondotty, Kerala, organizes a five-day international webinar series on Covid Turn: Global Trend in Business Resilience Strategies (CTGTBRS -2021), with the aim to build awareness around the broad areas of recovery strategies for reshaping the business activities. The program is scheduled on July 1- 5 through online mode with expected audiences of academicians, research scholars, and PG students.

Covid-19 has been a defining moment in the history of mankind. It has not only altered our lifestyle but has also completely revolutionized all aspects of business. However, with the progressive and proactive initiatives taken by the Governments and reflective strategies framed by business entities, now business activities are in re-tracking stages. Therefore, this discussion is expected to deliberate the global trend in business resilience through a series of experts' talks.

#### Following are the confirmed Speakers

- · Dr. Kaneez Fatima (University of Nizwa, Oman)
- Dr. Abdul Aziz N P (Aligarh Muslim University, India)
- Dr. Tariq Hussain Sheikh (Government College Poonch, J&K)
- Dr. CP Ayoob Keyi (Former Principal, EMEA College of Arts and Science, Kondotty)
- Dr. Modassir (University of Technology and Applied Science, Oman)
- · Dr. Hishan Shanker Sanil (University of Technology, Malaysia)

We hope that such discussion would be helpful to enhance the research temper of participants; moreover it is the need of hour. In view of the importance of the conference and academic interest, we are glad to invite you to attend the webinar series, your participation will be a great addition to our event.

#### For Registration please click the below link:

https://forms.gle/xgmMnHQMQKtCdgcg7

We request you to please send your questions in advance to Mr Aboobacker Siddeeq KC +919745668667 or to  $\underline{conference2021@emeacollege.ac.in}$ , so that it is well addressed during the Webinar.

Mrs.Kamalam Edathil Convenor CTGTBRS-2021 Mr. Aboobacker Siddeeq, K. C Coordinator CTGTBRS-2021 Mr.Ibrahim.P.A Coordinator CTGTBRS-2021

