



EMEIA

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.in

Strategic Plan 2020-2030





EMEIA

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.in

CONTENTS

TOPIC

- ✚ Vision Mission
- ✚ About the College
- ✚ Founders of the College
- ✚ Internal Quality Assurance Cell
- ✚ From Local to Global: Internationalization of the Institution
- ✚ Curricular Aspects
- ✚ Teaching – Learning and Evaluation
- ✚ Research, Innovation and Extensions
- ✚ Centres of/for Excellence
- ✚ Faculty Welfare and Development Programmes
- ✚ Infrastructure Development
- ✚ Green Campus



EMEIA

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.n

Vision



To be a Centre of excellence in higher education, affordable to common man

Mission



Identifying and developing the talent of the youth and molding them into useful citizens with due emphasize on right character formation is the avowed mission of EMEA College. The fulfillment of this lofty goal is the basis of educational programs formulated and pursued by the institution



EMEA

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.in

The Origin of the College

E.M.E.A. College of Arts and Science, Kondotti is fast emerging as a resourceful destination for higher studies in Malabar, spreading the fragrance of education in the society. This college is affiliated to University of Calicut. The college offers up-to-date, advanced and job-oriented courses in the vast expanding horizon of humanities, science and technology. The college is situated at Kumminiparamba in Kondotti, 6 KMs away from Calicut University, 2 KMs from Calicut International Airport, 18 KMs from Feroke Railway Station, and 32 KMs from Calicut City; with a congenial atmosphere for academic pursuits. The place is ideally suited for the growth and development of educational institutions for higher learning. The institution aims at the overall development of this backward area of Kerala by opening new vistas of opportunities to the future generations, without any discrimination against caste, creed, sex or color. The college is run by Ernad Muslim Educational Association, which was formed with the objective of establishing a chain of educational institutions and cultural centres to cater to the needs of educationally and culturally backward section of the community. The college is a stepping stone to realize the objectives envisaged by the Association. Established on 1st November 1982 as a junior college, it flourished as a post graduate college today

Ernad Muslim Educational Association was formed with the objective of establishing a chain of educational institutions and cultural centres to cater to the needs of educationally and culturally backward sections of the community. The EMEA College, established in 1982-83, was the beginning towards the march for the realization of this objective. With a congenial atmosphere for academic pursuits the place is ideally suited for the growth and development of an institution for higher learning. Far from madding crowd's, ignoble strives, this institution aims at the overall development of this backward area of Kerala by opening new vistas of opportunities to the coming generations without any discrimination against caste, creed, sex or color.



EME A

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.in

E.M.E.A. College of Arts & Science.

Founders



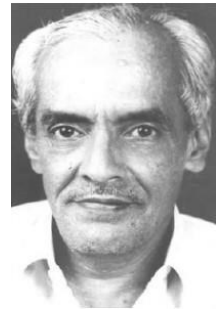
C.H. Mohammed Koya Saheb



Panakkad Sayeed Mohammedali



Jb. P. Seethi Haji



Jb. K. Avakaderkutty Naha Shihab Thangal Sahib



Jb. NV Ibrahim Master



CP Kunhalikutty Key



K. Ahamed alias Bappu

(Arimbra Bappu)



Internal Quality Assurance Cell (IQAC)

In order to advance the quality of education in higher educational centres, the National Assessment and Accreditation Council (NAAC) has proposed all accredited higher educational institutions to form Internal Quality Assurance Cells (IQAC) to monitor the quality improvement initiatives of the institution. This is to ensure that the long-term objectives of the institution are fulfilled in a time-bound manner.

Based on the positive recommendations of the NAAC peer team in 2020, the institution initiated a discussion with all the stakeholders regarding the present limitations of the institution and the changes to be adapted in accordance with the current academic scenario. Incorporating all suggestions, the IQAC formulated a long-term strategic plan, 'Vision 2025' identifying the thrust areas, viz., institutionalization of research activities through a separate research centre with quality research officer, centre for Professional Development, Awards grants and incentives for highly performed teachers, digital campus, Student Support, skill acquisition, eco-consciousness and sustainability, community outreach, gender sensitivity, quality enhancement of faculty and up gradation of departments.

Green Campus Initiatives was started with the intention of greening the campus which is a dry area sprawled over laterite rock all over. One of the ambitious projects is to make a canopy pathway through the heart of the campus with selected trees on both sides of the road which is a five-year project. A walk-through nature will boost the confidence of teachers and students. Above all, this will give ample aesthetic looks to the campus.

There will be three levels of target achievement analysis Short term, Midterm and Vision accomplishment. A structure has been formulated by the institution to identify and monitor the implementation progress.





From Local to Global: Internationalization of the Institution

- Ensure that higher education is accessible to the deprived sections of the society
- To be the arch through which the arena of internationalization is sought
 - Collaborations with Foreign Universities will be made
 - Grants will be provided for faculty members to go abroad.
 - Dual Degree Programmes and Twinning Programmes with Foreign Universities will be established

Curricular Aspects

- To be an Autonomous college by 2024
- All UG Programmes will be upgraded as PG Programmes
- All PG Departments will be upgraded to Research Centres
- New B. Voc Programmes will be introduced
- One certificate course each from every department
- More job-oriented Certificate Courses will be introduced
- Students will be encouraged to enrol for online courses including SWAYAM NPTEL and Coursera
- The number of student internships, field projects, field visits, industrial visits, etc will be increased, so as to provide experiential learning for them

Teaching – Learning and Evaluation

- Advanced and slow learners will be identified, and special remedial classes will be provided for the slow learners as a strategy to enhance results. Peer learning will also be encouraged.
- The percentage of teachers using LMS and ICT will be brought to 100 by 2022.
- Teachers with PhD will be given priority for appointment. Faculty members are advised to register for PhD so as to have the percentage of teachers with doctorate above 75 by 2025.
- Students from outside the state and country will be given admission to various programmes in the college.



- Centralised Internal Evaluation (CIE) will be conducted on regular basis and the toppers in each semester will be honoured.
- Online evaluation methods will also be adopted.
- For academic and administrative requirements EMBASE Pro Suit Online system is installed

Research, Innovation and Extensions

- Centre for Research and Publication is established.
- Quality Research Officer is appointed.
- Decided to start Research Journal from each PG department
- Upgradation of PG Departments to Research Centres
- Encourage teachers for Guideship
- Urge teachers to avail grants for minor and major projects
- Direction is given for the improvement of the quality of PG students' research and plagiarism check is made compulsory for both UG and PG projects
- Urge students and teachers to publish at least one article in an academic year, preferable in Care listed or UGC approved journals
- Each department is directed to have at least one extension activity a year, and a best practice spanning, at least, five years.

Centres of/for Excellence

- For the smooth and effective conduct of curricular, co-curricular and extra-curricular activities, various centres have been set up
 - Centre for Competitive Exams, Career and Placement
 - Regular and Continuous training for newly enrolled students for PSC examinations, so that, along with securing a degree, they will be enlisted in any of the PSC lists.
 - Centre for Certificate Courses
 - Centre for Skills and Incubation
 - Centre for Clubs and Associations
 - Centre for Scholarships and Internships



- Centre for Research and Publication
- Centre for Alumni Collaborations
- Centre for Technology and Digitisation
- Centre for Professional Development
- Centre for Internal Tests and Evaluation
- Centre for Foreign Languages

Faculty Welfare and Development Programmes

- Training programmes for teachers regarding advisory scheme, mentoring, research, etc will be organized
- Incentive Scheme for Teachers
 - Incentives will be given to the teachers for publishing papers as well as attending international conferences
 - High performing teachers, in academics as well as co-curricular realms, will be given incentives
 - Awards in the names of the deceased founding members will be constituted to honour teachers excelling in various fields
- Professional Development Programme (PDP) - a platform for teachers' presentation will be instituted
- A well-equipped staff quarters will be built
- A new college canteen will be established

Infrastructure Development

- The Auditorium with ample space and adequate facilities will be inaugurated in 2022
- New Humanities block funded by RUSA will be inaugurated in 2022
- Library will be extended to accommodate more students and books
- A new reading room for students will be set up
- A new Academic Block and Administrative Building will be built
- A separate Science Block with ample space for labs and conference room will be instated.



EMEIA

COLLEGE OF ARTS AND SCIENCE, Kondotty
Aided by Govt. of Kerala, Affiliate to the University of Calicut
Re-accredited with "A" Grade by NAAC

P O Kumminiparamba – 673638
Malappuram Dist. Kerala-India

Ph: +91 483 2712030 | 2713530 | 2715020 | Fax: +91 483 2713530
Email: mail@emeacollege.ac.in | www.emeacollege.ac.in

- Guest House, Staff Quarters, Alumni Quarters, Health Centre, so on are the other projects under consideration
- A Boys' Hostel for local as well as foreign students will also be built
- Gym for both students and teachers is also going to be set up
- To tighten the security, a compound wall will be built around the campus

Green Campus

- Green Campus – 400 Trees will be planted across the campus as part of the Ruby Jubilee celebrations of the college.
- Botanical garden in 2 acres land within the campus will be arranged
- On both sides of the roads inside the campus, trees will be planted to form a canopy structure
- Eco-friendly open classrooms will be built
- Beautification of various lawns within the campus will be done

