

Minutes of the meeting of Internal Complaint Committee held on 02-03-2026 at College Guest Room. Time: 2.30pm.

Agenda:

1. Review of previous meeting minutes
2. Discussion on awareness programme to be conducted in connection with the celebration of International Womens Day 2026.
3. Organising an interactive discussion session on POSH Act.

Members present:

1. Prof. (Dr.) Rijad (Principal & chairman ICC)
2. Dr. Kamalamb Edathil (Presiding Officer ICC) *AKP*
3. Mrs. Abida.KP (Member ICC) *AKP*
4. Adv. A.V. Hassan (Member, ICC) *Aha*
5. Mrs. Balkees KS (Co-ordinator, CASH) *BIBD*

Decisions taken:

1. The minutes of the previous meeting were read and approved by all members.
2. The Committee discussed the importance of conducting awareness session on prevention of sexual harassment among students and staff. It was decided to organise a seminar in association with International Womens Day Celebration 2026.
3. It was also decided to organise an interactive session with female students to strengthen the awareness on POSH Act 2013

*Kamalamb Edathil*  
 02/03/2026  
 PRINCIPAL  
 E.M.A. COLLEGE  
 KONDOTTY  
 MADAPPURAM DT. 672 638

*[Signature]*

PRINCIPAL  
 EMEA COLLEGE OF ARTS  
 & SCIENCE, KONDOTTY  
 MADAPPURAM DT. 672 638